

ADVERTISEMENT FOR APPOINTMENT IN OMC LTD.

No. 12 /OMC

Date: 19.05.2017

The Odisha Mining Corporation Ltd., a Gold Category Public Sector Undertaking of Government of Odisha, the largest State PSU in the Country in Mining Sector, invites application from eligible candidates for the following posts for regular employment in Coal Project (Baitarani West Coal Block).

Sl. No	Name of the Post	No of posts to be filled-up	Category	Scale of Pay & Grade Pay
1.	Dy. Manager (Min), E-2	02	SC (1) ST(1)	Rs.15,600-39,100/- with GP of Rs.6,600/- (Starting Basic Pay-Rs.15,600/- GP: Rs.6600/-)
2.	Dy. Manager (Geo.), E-2	01	ST	Rs.15,600-39,100/- with GP of Rs.6,600/- (Starting Basic Pay-Rs.15,600/- GP: Rs.6600/-)
3.	Dy. Manager (Personnel), E-2	01	SC	Rs.15,600-39,100/- with GP of Rs.6,600/- (Starting Basic Pay-Rs.15,600/- GP: Rs.6600/-)
4	Dy. Manager (Fin),E-2	02	SC (1) ST(1)	Rs.15,600-39,100/- with GP of Rs.6,600/- (Starting Basic Pay-Rs.15,600/- GP: Rs.6600/-)
5	Manager (Civil), E-3	01	ST	Rs.15,600-39,100/- with GP of Rs.6,600/- (Starting Basic Pay-Rs.18280/- GP: Rs.6600/-)
6	Dy. Manager (Civil), E-2	01	ST	Rs.15,600-39,100/- with GP of Rs.6,600/- (Starting Basic Pay-Rs.15,600/- GP: Rs.6600/-)
7	Dy. Manager (Elect), E-2	01	SEBC	Rs.15,600-39,100/- with GP of Rs.6,600/- (Starting Basic Pay-Rs.15,600/- GP: Rs.6600/-)
8	Dy. Manager (F&E), E-2	01	ST	Rs.15,600-39,100/- with GP of Rs.6,600/- (Starting Basic Pay-Rs.15,600/- GP: Rs.6600/-)

Interested eligible candidates may visit the OMC website <http://www.omcltd.in> for details of eligibility criteria, terms & conditions and application format and submit application in prescribed form duly filled in accompanied by copies of self-attested certificates/ testimonials in hard copy on or before **06th June, 2017 by Registered Post / Speed Post** positively to Dy. General Manager (Personnel), The Odisha Mining Corporation Ltd., Post Box No.34, OMC House,, Bhubaneswar-751001.

The Management of OMC reserves the right to cancel, amend or alter the above advertisement without assigning any reason thereof.

Sd/-
Director (Personnel)

TERMS AND CONDITIONS OF APPOINTMENT IN OMC LTD

1) VACANCY:

Name of the posts	Total Posts	Scale of Pay & GP of the Post	Starting Basic Pay & GP	Other Allowances
Dy. Manager (Min), E-2	02	Rs.15,600-39,100/- with GP of Rs.6,600/-	Rs.15,600/- + Rs.6,600/-	As admissible at par with Executives of similar grade of the Corporation
Dy. Manager (Geo.), E-2	01	Rs.15,600-39,100/- with GP of Rs.6,600/-	Rs.15,600/- + Rs.6,600/-	-do-
Dy. Manager (Personnel), E-2	01	Rs.15,600-39,100/- with GP of Rs.6,600/-	Rs.15,600/- + Rs.6,600/-	-do-
Dy. Manager (Fin), E-2	02	Rs.15,600-39,100/- with GP of Rs.6,600/-	Rs.15,600/- + Rs.6,600/-	-do-
Manager (Civil), E-3	01	Rs.15,600-39,100/- with GP of Rs.6,600/-	Rs.18,280/- + Rs.6,600/-	-do-
Dy. Manager (Civil), E-2	01	Rs.15,600-39,100/- with GP of Rs.6,600/-	Rs.15,600/- + Rs.6,600/-	-do-
Dy. Manager (Elect), E-2	01	Rs.15,600-39,100/- with GP of Rs.6,600/-	Rs.15,600/- + Rs.6,600/-	-do-
Dy. Manager (F&E), E-2	01	Rs.15,600-39,100/- with GP of Rs.6,600/-	Rs.15,600/- + Rs.6,600/-	-do-

- Besides Basic Pay & Grade Pay, the selected candidates will get other benefits like Dearness Allowance, Attendant Allowance, Conveyance Expenses, Corporation Quarters for accommodation or in lieu of that House Rent Allowance, LTC, Medical Facilities for self & dependent family members, Liveries, Scholarship for meritorious students, Hardship Allowance for posting in the field units, SAP allowance for working in SAP System etc. as per Rules of the Corporation.
- The eligible employees of CIL or its Subsidiary units joining in OMC on selection through recruitment shall be allowed to draw the salary at one grade (CIL Grade) higher than the present grade of the Executive working in CIL/Subsidiary Company with Protection of Pay and related allowances and benefits.
- The salary of the eligible & qualified candidates from the Private Sector are negotiable.
- The number of vacancies shown above are indicative in nature and may either increase or decrease at the discretion of Management.

2) ELIGIBILITY CRITERIA:

Sl. No	Name of the posts	Basic Qualification	Post qualification experience	Age as on 31.05.2017
01	Dy. Manager (Min), E-2	Degree in Mining Engineering from a reputed Institute.	05 years in Coal Mines	Not below 21 years and above 32 years.
02	Dy. Manager (Geo), E-2	M.Sc. (Geo.) or Applied Geology/ M.Tech in Geology	05 years in Coal Mines	Not below 21 years and above 32 years.
03	Dy. Manager (Personnel), E-2	MBA in HR from reputed Institute approved by AICTE.	05 years	Not below 21 years and above 32 years.
04	Dy. Manager (Fin), E-2	CA from ICAI	05 years	Not below 21 years and above 32 years.
05	Manager (Civil), E-3	Degree in Civil Engineering from recognized University or Institute approved by AICTE.	8 years	Not above 36 Years
06	Dy. Manager (Civil), E-2		5 years	Not below 21 years and above 32 years.
07	Dy. Manager (Elect), E-2	Degree in Electrical Engineering from recognized University or Institute approved by AICTE.	05 years preferably in Power Transmission	Not below 21 years and above 32 years.
08	Dy. Manager (F&E), E-2	Degree in Environmental Engineering from an University/Institute recognized by AICTE.	-	Not below 21 years and above 32 years.

- Upper age limit in case of candidates belonging to SC/ ST/ SEBC/ Women/ PWD/ Ex-serviceman/Sports person for the posts in E-2 grade of different cadres shall be relaxed as per the norms of State Govt. However no upper age limit shall be relaxed for the posts in E-3 and above grades over and above the age indicated against each post.
- AMIE (A&B) qualification and qualifications obtained through Correspondence Courses shall not be considered for the new recruits. However, the existing Executives & Non-Executives (those who are already in OMC regular service as on 01.10.2012) shall be eligible to apply for any post on account of acquiring higher qualification like AMIE (A&B) and other qualifications through Correspondence Courses.
- The existing Executives having requisite qualification can apply for any higher post of the same cadre subject to condition that the upper age limit in such cases shall be relaxed upto maximum 10 years.

3) POST BASED PERCENTAGE OF RESERVATION:

SL. No	Name of the post	Total Posts to be filled up	Post based %age of reservation							
			SC		ST		SEBC		UR	
			Men/ Women	Women	Men/ Women	Women	Men/ Women	Women	Men/ Women	Women
01	Dy. Manager (Min), E-2	02	1	0	1	0	0	0	0	0
02	Dy. Manager (Geo), E-2	01	0	0	1	0	0	0	0	0
03	Dy. Manager (Personnel), E-2	01	1	0	0	0	0	0	0	0
04	Dy. Manager (Fin), E-2	02	01	0	01	0	0	0	0	0
05	Manager (Civil), E-3	01	0	0	01	0	0	0	0	0
06	Dy. Manager (Civil), E-2	01	0	0	01	0	0	0	0	0
07	Dy. Manager (Elect), E-2	01	0	0	0	0	01	0	0	0
08	Dy. Manager (F&E), E-2	01	0	0	01	0	0	0	0	0

- **In case eligible /suitable women candidates are not available, the unfilled vacancies shall be filled up by male candidates of the same category.**
- Reservation for Ex-servicemen/ PWD/Sports Person shall be considered as per guidelines of State Govt.

4) HOW TO APPLY:

The candidates fulfilling the eligibility criteria shall download the application format (**Annexure-I**) from OMC website i.e. www.omcltd.in and submit the same duly filled in along with self-attested copies of certificates / documents in support of date of birth, Qualification, Marks obtained, Competency Certificate, relevant work experience, date of entry into Govt./PSUs/other organisation services, amount of last salary in hardcopy to the Dy. General Manager (Personnel), The Odisha Mining Corporation Ltd., Post Box No.34, OMC House,, Bhubaneswar-751001 by **06.06.2017** by **Registered Post/Speed Post** positively. Incomplete application or applications received after **06th June, 2017** due to postal delay shall not be entertained.

5) METHODOLOGY OF SELECTION

- The candidates applying for the posts of different grades / cadres shall be shortlisted on the basis of average career marks from HSC/10th onwards up to the qualifying examination.
- The shortlisted candidates shall be called for Personal Interview & verification of certificates / documents in the ratio to be fixed by the Management.
- During verification if it is found that any shortlisted candidate has submitted false documents, his /her candidature will be cancelled.

6) SCOPE OF WORK

- As assigned by the Management of OMC from time to time.

7) PROMOTION

- As per provisions of OMC R&P Rules for Executives-2012.

8) LAST DATE FOR RECEIPT OF APPLICATIONS:

The last date for submission of Application in response to this advertisement is **06.06.2017**.

9) EXAMINATION FEE:

Nil.

10) GENERAL CONDITIONS:

- The candidates against whom Vigilance/Criminal/Disciplinary Proceedings is pending shall not be eligible.
- Filling up of vacancies is solely at the discretion of the management based on suitability of candidates and no claim shall arise for appointment if vacancies are not filled due to unsuitability / in sufficient number of candidates.
- The candidature of the applicant would be provisional and subject to subsequent verification of certificates / testimonials.
- The SC/ST candidates called for interview will be allowed to reimburse journey expenses (to and fro) by Two Tier AC Sleeper (Rail) / Bus by the shortest route on production of tickets & undertaking to the effect that they are un-employed.
- Candidates are requested to visit corporation web site www.omcltd.in at regular intervals for any notification, news, updates, results etc. relating to recruitment.
- The decision of OMC management will be final and binding on all the candidates on all matters relating to eligibility, acceptance or rejection of the application, selection of candidates cancellation of the recruitment process etc. No enquiry/correspondence will be entertained in this regard
- At any stage of recruitment process if it is found that the candidate has furnished false or incorrect information then the candidature / appointment of the candidate is liable to be cancelled.
- Canvassing in any form will be viewed adversely and may lead to dis qualification.

- Finally selected candidates shall have to produce the required documents as per clause 7.9 of OMC R&P Rules for Executive 2012 (visit Corporation website www.omcltd.in)
- Any dispute arising in this connection will be subject to jurisdiction of appropriate courts of Odisha.
- Candidates after recruitment will be posted to Baitarani West Coal Block of OMC. However, they can be transferred to any establishment of OMC as per statutory/functional requirement.
- The management of OMC reserves the right to cancel, amend or alter the above advertisement without assigning any reason thereof.

11) CALL LETTER

- The names of short listed candidates for each post shall be uploaded in OMC website i.e. www.omcltd.in and these candidates will be intimated accordingly through their e-mail ID as well as post about the date, time and venue of verification of certificates / documents on the date of the Personal Interview.
- They shall bring with them the intimation letter sent by e-mail or by post and produce the same along with original certificates / documents etc. on the date of Personal Interview.

12). RESULT

The result will be published in OMC website www.omcltd.in and the selected candidates will be issued appointment letter through speed post / registered post for joining the post at respective places of posting.

Dy. General Manager (Personnel)

THE ODISHA MINING CORPORATION LTD

APPLICATION FORMAT FOR APPOINTMENT IN OMC LTD.

1. Post applied for : _____
2. Full Name (In capital): _____
2. Father's Name: _____
3. Date of Birth: _____
(As recorded in HSC or equivalent exam) (Attach copy of self attested Certificate)
4. Age as on 31.05.2017: _____
5. Marital Status: (Married/Un-Married) : _____
6. Address (with PIN code): _____

**Affix recent colour
passport size
photograph**

Present AddressPermanent Address

7. State of Domicile/Residence: _____
8. Contact details: (a) Phone: _____
- (b) E-mail: _____

9. **Qualification & Competency Certificate:**
(HSC or equivalent onwards) (Attach self-attested copy of certificates).

Sl. No.	Exam passed / Discipline	Name of the Board / University / Institute	Duration of course	Year & month of Passing	Maximum marks	Marks obtained	% of Marks

(In case of CGPA/grades, please indicate equivalent percentage as per norms adopted by the University/ Institute & attach a copy of such norm fixed by the concerned University/Institute)

- 10. Post Qualification Experience Particulars**
(Attach self-attested copy of experience certificates):

[illegible]

11. Last post held (Attach Proof) : _____
12. Last pay drawn (Attach Proof): _____
13. Self-declaration indicating any Criminal Case or Vigilance Inquiry or Departmental Proceeding initiated or pending which led to conviction/imposition of punishment or pending for finalization: (details to be indicated)
14. Brief summary out lining the experience/achievement during the Service period justifying his suitability for the job : (To be furnished in separate one page note)

DECLARATION

I _____ Son of _____, do hereby declare that all the statements made in this application are true and correct to the best of my knowledge and belief. In the event of any information being found false, my candidature/appointment is liable to be cancelled/ terminated without any notice to me.

(SIGNATURE IN FULL)

PLACE:
DATE:

NAME:

List of Enclosures:

- (1)
- (2)
- (3)
- (4)
- (5)
- (6)
- (7)
- (8)
- (9)
- (10)