

ADVERTISEMENT FOR RECRUITMENT OF GURKHA SEPOYS-2017.

Applications are invited from the willing Gurkha male candidates settled in India / Nepal for filling up of 92 vacancies in the rank of Gurkha Sepoys in Odisha Special Armed Police 2nd Battalion, Jharsuguda, Odisha. The recruitment test will be held w.e.f. **29.08.2017** at OSAP 2nd Battalion, Jharsuguda, Odisha. The applications should reach in the office of the Commandant, OSAP 2nd Bn. Jharsuguda, Odisha, Pin No 768204 by **31.07.2017** in the prescribed form with 3 (three) recent passport size colour photographs. Application received after **31.07.2017** & incomplete applications shall not be entertained. The recruitment test will be held at OSAP 2nd Bn. Jharsuguda parade ground from **29.08.2017** onwards, accordingly the candidates should report at the Parade Ground of OSAP 2nd Bn. Jharsuguda by 07.00 A.M. on **29.08.2017**. The Candidates can go through the detail advertisement Notice available in www.odishapolice.gov.in portal.

1. RESERVATION FOR EX-SERVICEMEN :-

The reservation for Gurkha Ex-Servicemen shall be made as per Govt. instructions issued from time to time.

2. ELIGIBILITY :

A Candidate must be a bonafide Gurkha and an inhabitant of Nepal or India. The Gurkha Candidate residing in India must have registered his name in any of the Employment Exchanges of the concerned State before the date of advertisement for recruitment. Gurkhas of Nepal must be in possession of valid Citizenship of Nepal. Women candidates are not eligible for recruitment.

3. EDUCATIONAL QUALIFICATION :

A candidate must have passed Class-VII or equivalent examination from any recognized institution. However, the candidates who have passed H.S.C. or equivalent examination will be given preference. Detail of Marks are given below.

Sl No.	Educational Qualification	Division	Marks to be awarded
1.	H.S.C./Equivalent	1 st Div.	15 (Fifteen)
		2 nd Div.	12 (Twelve)
		3 rd Div.	10 (Ten)
		Compartmental	8 (Eight)
2.	Non-Matriculation Class IX passed	-	0 (Zero)

4. AGE LIMIT

The age of the candidate must be between 18-25 years as on 01.01.2017. Age relaxation will be applicable to Ex-Army personnel as per existing rules.

5. SCALE OF PAY / REMUNERATION:

The condition of service will be governed as per G.A. Deptt. Notification No. 32010/Gen., dtd. 12.11.2013 . They shall continue on contractual basis for a period of six years. The period of six years shall be counted from the date of his contractual appointment under rule-5. During the period of contractual appointment they shall draw consolidated monthly remuneration equal to the initial of the corresponding pay plus grade pay in the Pay Band of Rs. 5,200- 20,200/- and Grade Pay Rs. 2,000/- (P.B-I) . Subject to satisfactory performance, the consolidated remuneration shall be enhanced by ten per cent(10%) on completion of each year of service.

On the date of satisfactory completion of six years of contractual service under sub-rule (1) of rule 9, they shall be deemed to have been regularly appointed.

On regular appointment they shall be entitled to draw the time scale of pay plus Grade Pay with DA and other allowances as admissible in the corresponding Pay Band.

6. PHYSICAL STANDARD

The candidates must be strong, stout and free from organic defects and any physical deformity. The minimum physical standard of the Gurkha candidates are as follows:

i)	Height	Height	Marks to be awarded
		158-159 Cms	0 (Zero)
		160-162 Cms	1(One)
		163-165 Cms	2(Two)
		166-168 Cms	3(Three)
		169-172 Cms	4(Four)
		173-175 Cms	5(Five)
		176-177 Cms	6(Six)
		Above 178 Cms	8(Eight)
ii)	Weight	50 Kgs.	
iii)	Chest	79 Cm (Un-expanded)	
		84 Cms (Expanded)	Minimum expansion :5 Cm.

7. PHYSICAL TEST :

The candidates will be put through a physical test as prescribed below.

- | | | | |
|------|------------------------------|---|---|
| i) | Run 1.6 Kms | If covered within 4 minutes
4-6 minutes | 1 Mark
No Mark (To qualify) |
| ii) | Cross Country (5 Kms) | Within 40 minutes | (Qualifying standard) |
| iii) | Broad Jump | 3.66 mtrs. in three chance
1 st clearance
2 nd clearance
3 rd clearance | 2 Marks
1 Mark
No Mark(only to qualify) |
| iv) | High Jump | 1.22 Mtrs. in three chance
1 st clearance
2 nd clearance
3 rd clearance | 2 Marks
1 Mark
No Mark(only to qualify) |

Failure in any of the above test shall lead to disqualification and the candidate so disqualified will not be allowed to compete further in the recruitment test.

v) The Gurkha candidates in possession of Sports and Athletic certificate in the following events will be awarded marks. The certificate should have specific approval of Director of Sports in respective fields. Details of Marks to be awarded and sports events are furnished below.

- | | |
|------------------|-------------------------|
| 1. Athletic | 14. Kabadi |
| 2. Archery | 15. Karate Do |
| 3. Badminton | 16. Kayaking & canoeing |
| 4. Basketball | 17. Lawn Tennis |
| 5. Body Building | 18. Power Lifting |
| 6. Boxing | 19. Rowing |
| 7. Cricket | 20. Shooting |
| 8. Cycling | 21. Swimming |
| 9. Equestrian | 22. Table Tennis |
| 10. Football | 23. Takendo |
| 11. Gymnastic | 24. Volleyball |
| 12. Hockey | 25. Weight Lifting |
| 13. Judo | 26. Wrestling |

Full mark is 10 (Ten) . Marks will be awarded for one event only and in the following manner:-

i)	Representing the Circle or the District in the state School Meet.	3 Marks
ii)	Representing the District in Junior/Senior State level recognized Sports/Athletic Meets.	4 Marks
	Winning a Medal in the above meet	5 Marks
iii)	Representing the State in the Junior/Senior recognized national Sports/Athletic Meets.	6 Marks
	Winning a Medal in the above meet	8 Marks
iv)	Representing the Nation in recognized international Sports/Athletic Meets.	10 Marks

8. VIVA-VOCE :

The candidates who qualify in the physical tests shall have to appear in a Viva-Voce test to be conducted by the Selection Board and 10 marks will be awarded for the viva-voce test.

9. The candidate should bring with him the original documents, (the copies of which he has attached alongwith the application form) for production before the Selection Board. They may also bring any other certificate in respect of extra curricular achievements, NCC, driving, Computer skills etc.

10. ODIA TEST :

Since the Gurkha candidates are not familiar with Odia language they are exempted from Odia test. However, the selected candidates have to pass the Odia test within 3 years of service which will be included in the training curriculum.

11. True copy of the following documents is required to be attached in the application form by the candidates.

For Gurkhas of India	For Gurkhas of Nepal
1. Education Certificate	1. Education Certificate
2. Residential certificate issued by D.M./A.D.M./Tahasildar	2. Citizenship / Nagarik Praman Patra issued by C.D.O. Dist. Hdqrs.
3. Employment Exchange Regd. Card	3. Sports Certificate
4. Sports Certificate	4. Character certificate issued from (Gram Bikash Samiti)
5. Character Certificate	5. 3 Nos. recent passport size photographs with full signature of the candidates in the front
6. Certificate of a bonafide Indian Gurkha from a recognized Organisation.	-
7. 3 Nos. recent passport size photographs with full signature of the candidates in the front	-

Besides, the above, Discharge Certificate from Defence Authority will be attached by the Gurkha Ex-serviceman.

12. HOW TO APPLY :

The candidates shall submit his application in the prescribed format correctly for appearing in the recruitment test for Gurkha Sepoys and submit the same to the Commandant, OSAP 2nd Battalion, Jharsuguda alongwith required documents applicable to him as enumerated in para-11 in the following address.

Commandant,
OSAP 2nd Battalion, Jharsuguda
PO - OMP Line,
PS/Dist - Jharsuguda, Odisha, India
Pin - 768204.
Phone : +91 6645-270079 (Control Room)

The prescribed form is available in the Odisha Police website www.odishapolice.gov.in and a candidate can download the form.

The candidates should come prepared to stay at Jharsuguda, Odisha at their own arrangement during the conduct of the test. No TA/DA/Railway/Bus fare will be allowed to candidates. The authority will not be responsible for any loss/damaged caused to any candidate during the course of the recruitment test.

19-4-2017
(Sanjeeb Panda, IPS)
I.G. of Police, SAP,
Odisha, Cuttack
(Chairman)

ANNEXURE-A

APPLICATION FORM FOR RECRUITMENT OF GURKHA SEPOYS.
FILL UP IN CAPITAL LETTERS ONLY

Paste one recent
Passport Size
photograph with
full signature of
the candidates in
its front.

1. Name of the Candidate in full. Use gap between first name, sur name etc.

[illegible]

2. Father's Name

[illegible]

- ### 3. Home Address

[illegible]

4. Present Address

[illegible]

- ## 5. Nationality

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6. (a) Date of Birth
in Vikram Sambat
or

D	D	-	M	M	-	Y	Y	Y	Y
---	---	---	---	---	---	---	---	---	---

in Christian Era
(as per certificate)

- (b) Age (as on 01.01.2017)

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7. Contact No of candidate if any

[illegible]

8. Educational qualification

(Self attested copies of certificates with full signature of the candidate)

Name of the Examination passed	Year of Passing the Exam.	Board	Division
	-		

9.(a) Name) Name of the Employment Exchange with Regn. No. & date of Regd. (For Gurkha candidates residing in India) only. (Self attested copies of Employment Exchange Regd. Card / Citizenship certificate with full signature of the candidates to be attached)

Exchange Name									
Regn. No.									
Date of Regn. No.	D	D	-	M	M	-	Y	Y	Y

(b) Addhar Card No.(In case of Indian citizens)

[illegible]

10. Candidate is citizen of Nepal or Not
(Citizenship certificate of Gurkha
candidates of Nepal to be attached)

Yes

No

11. Candidate is a Sport person or Not
(True copies of the certificate of Games & Sports in one event only to be attached with full signature of the candidates).

Yes

No

12. (a) Whether Candidate involved in any criminal case
(b) If yes, details of criminal case / or details of arrest be provided.

Yes

No

13. Candidate is Gurkha Ex-Serviceman or Not:
(Discharged Certificate from Defence Authority to be attached, in case the candidate is an Ex-Servicemen)

Yes

No

14. (a) Whether candidate is a married

Yes

No

(b) If married, whether he has more than one spouse.

Yes

No

Place:

Date:

Signature of the applicant in full.

DECLARATION

I Sri _____ do hereby declare that, all the information furnished in the application form are true and correct to the best of my knowledge and belief. If they are found false, forged and fictitious or interpolated, I shall not only be liable for disqualification for appointment but also liable for criminal prosecution. If selected as Sepoy, I have got no objection to be deployed any where in Odisha and outside the State of Odisha.

I also undertake that I am physically fit to undergo the prescribed physical test and will not hold the Govt. of Odisha or the representative of the selection board responsible on the event of any casualty, injury or loss of life of self during the selection tests.

Place:

Date:

Signature of the applicant in full.

ORISSA POLICE
STATE HEADQUARTERS, CUTTACK.

POLICE ORDER NO.299/96 DATED. 18.6.96

SUB: Recruitment of Gurkha Sepoys in OSAP Battalions.

In modification of previous Police Orders/ Circulars, the following procedure is out-lined for recruitment of Gurkha Sepoys in OSAP Battalions.

(1) SELECTION BOARD:

(a) The recruitment shall be conducted by a selection board of officers consisting of the following:

- | | |
|---|---|
| (i) I.G. of Police, SAP | : Chairman |
| (ii) Commandant of the OSAP, Battalions | : Member |
| (iii) SP/Addl.S.P. of a district | : Member (To be nominated by the DG&IGP). |

(b) The Director General and Inspector General of Police for any reasons, may form a special Selection Board for recruitment of Gurkha Sepoys of any of the Bns, if he so desires.

(2) ELIGIBILITY:

(a) A candidate must be a bonafide Gurkha and an inhabitant of Nepal or India. The Gurkha candidate residing in India must have registered his name in any of the Employment Exchanges of the concerned State. Gurkhas of Nepal must be in possession of valid citizenship.

(b) A candidate must have passed Class-VII or equivalent examination from a recognized institution. However, candidates who have passed HSC or equivalent examination will be preferred.

(c) Women candidates are not eligible for recruitment as Gurkha Sepoys in OSAP Battalions.

(3) AGE:

The age of the candidate must be between 18-25 years. The upper age limit is relaxable in case of Ex-Servicemen as may be decided by Govt. from time to time.

(4) RESERVATION OF VACANCIES:

The existing rules and orders regarding reservation of posts in services prescribed by the State Govt. from time to time for ex-servicemen should be strictly followed while recruiting Gurkha Sepoys.

(5) AWARD OF MARKS:

15 marks will be awarded to each candidate for educational qualification and 8 marks for physical standard in height as prescribed below:

<u>Educational Qualification</u>	<u>Division/Grade</u>	<u>Marks to be awarded.</u>
HSC/equivalent examination:	1 st Division	15
"	2 nd Division	10
"	3 rd Division	05
"	Compartmental	03
Non. H.S.C.	Class VII Passed	00

(6) PHYSICAL STANDARDS:

The Subedar Major of the Bn. Should take the measurement before the selection board.

	<u>Height.</u>	<u>Marks to be awarded.</u>
(a) Height	158-159 Cm :	0 (Zero)
	160-162 Cm :	1 (One)
	163-165 Cm :	2 (Two)
	166-168 Cm :	3 (Three)
	169-172 Cm :	4 (Four)
	173-175 Cm :	5 (Five)
	176-177 Cm :	6 (Six)
	Above 178 Cm. :	8 (Eight)
(b) Weight :	50 Kgs. Or 105 Lbs.	
(c) Chest :	31" or 79 Cm. (Un-expanded)	
	33" or 84 Cm (Expanded).	

(7) PHYSICAL TEST:

The candidates will be put through a physical test as prescribed below:

- i) Run : 1.6 Kms.- If covered within 4 minutes - 1 mark.
4-6 minutes - No mark (To qualify).
- ii) Cross Country - 8.00 Kms. In 40 minutes (Qualifying standard).
- iii) Broad Jump - 3.66 meters - 1st clearance- 2 marks.
2nd clearance- 1 mark.
3rd clearance- No mark-only to qualify.
- iv) High Jump - 1.22 meters - In 1st clearance - 2 marks.
In 2nd clearance - 1 mark.
In 3rd clearance - No mark - Only to qualify.

(5) AWARD OF MARKS :

15 marks will be awarded to each candidate for educational qualification and 8 marks for physical standard in height as prescribe below :

<u>Educational Qualification</u>	<u>Division / Grade</u>	<u>Marks to be awarded.</u>
H.S.C / Equivalent examination	1 st Division	15
-do	2 nd Division	10
-do-	3 rd Division	05
-do-	Compartmental	03
Non. H.S.C	Class VIII Passed	00

(6) PHYSICAL STANDARDS :

The Subedar Major of the Bn., should take the measurement before the selection board.

	<u>Height</u>	<u>Marks to be awarded.</u>
(a) Height	158-159 Cm	0 (Zero)
	160-162 Cm	1 (One)
	163-165 Cm	2 (Two)
	166-168 Cm	3 (Three)
	169-172 Cm	4 (Four)
	173-175 Cm	5 (Five)
	176-177 Cm	6 (Six)
	Above 178 Cm	8 (Eight)
(b) Weight	: 50 Kg. or 105 Lbs.	
(c) Chest	31" or 79 Cm	(un-expanded)
	33" or 84 Cm	(expanded)

(7) PHYSICAL TEST :

The candidates will be put through a physical test as prescribed below:

- (i) Run - 1.6 Kms. - If covered within 4 minutes - 1 mark
4-6 minutes- No mark (To qualify)
Cross Country - 8.00 Kms. in 40 minutes (Qualifying standard)
- (ii) Broad Jump - 3.66 Meters - 1st Clearance - 2 marks
2nd Clearance - 1 marks
3rd Clearance - No mark- only
to qualify
- (iv) High Jump - 1.22 Meters - In 1st Clearance - 2 marks
In 2nd Clearance - 1 mark
In 3rd Clearance - No mark-only to qualify.
- (v) Cycling and Swimming : The Gurkha Candidates are exempted from Swimming and Cycling test. However, they must pass these two subjects in their professional examination at the end of their training course.
- (vi) Rope Climbing : Up to height of 6 meters from ground level by use of hands only.
Failure in any of those above tests shall lead to disqualification and the candidate so disqualified will not be allowed to compete further in the recruitment test.

(8) The Candidates in possession of Sports/Athletic certificates will be awarded marks out of full mark of 10 (ten) in the following manner.

- | | | |
|---|---|----------|
| (i) Representing the Circle or the District in the State Schools Meet. | : | 3 marks |
| (ii) Representing the District in Junior / Senior State level recognized Sports / Athletic meets. | : | 4 marks |
| Winning a medal in the above meet. | : | 5 marks |
| (iii) Representing the State in the Junior / Senior recognized National Sports / Athletic meets. | : | 6 marks |
| Winning a medal in the above meet. | : | 8 marks |
| (iv) Representing the National in recognized International Sports /Athletic meets | : | 10 marks |

(NOTE): If one has represented the nation, he gets 10 marks but no further marks for the participation shall be awarded. Similar will be the case for state and Dist. Participation. For example, if a candidate has got 6 marks by representing the State, he cannot claim marks for Circle /Dist. Representation.

(9) The candidates who qualify in the physical tests shall have to appear in a Viva-voice test to be conducted by the Selection Board full marks for viva-voice test shall be 10 (ten) marks.

(10) **Oriya Test** : Since the Gurkha candidates are not familiar with Oriya Language they are exempted from Oriya test. However, Oriya should be made a part of the training curriculum and each one will have to pass Oriya test within 3 years of his service.

(11) Recruitment Test should normally be conducted at the Bn., campus if adequate no. of suitable Gurkha candidates are available. If adequate no. of suitable Gurkha candidates are not available at Bn., Campus, the recruitment committee may conduct the test at Gurkha recruitment centre at Kunraghat or Ghoom (up) where adequate Gurkha candidates are available.

(12) **DECLARATION OF RESULT :**

After completion of the test, the Chairman of the Selection Board shall announce the result of the successful candidates in order of merit. A copy of the result shall be pasted in the Notice Board of the Battalion immediately after holding the test.

This Select List shall remain valid for a period of one year from the date of publication of the result or till holding of another recruitment test within ever is earlier.

No candidate should be kept in the waiting list

Manual Ref : Rule 663 (a) and Previous Police Order No.167, 268 & 294.

Sd/- A.B.Tripathy

18.06.96

Director General & Inspector
General of Police, Orissa,
Cuttack.

Memo No. 29644/

Dtd. 18.06.1996

Copy forwarded to the Commissioner-Cum-Secretary to Govt. of Orissa,
Home Department, Bhubaneswar for information.

Sd/- A.B.Tripathy

18.06.96

Director General & Inspector
General of Police, Orissa,
Cuttack.

Memo No. 29645/

Dtd. 18.06.1996

Copy forwarded to I.G. of Police, SAP, Orissa, Cuttack / All Commandant,
OSAP Bns., / All Heads of Police Establishment for information and guidance.

Sd/- A.B.Tripathy

18.06.96

Director General & Inspector
General of Police, Orissa,
Cuttack.

O.D.

Copy to All G.Os. at S.P. Hdqrs. / All Sectional Heads / P.G. for publication /
5 extra copies.

ORISSA POLICE
STATE HEADQUARTERS: CUTTACK

AMENDMENT TO POLICE ORDER NO.297/96 AND 299/96

The following amendment have been made in P.O.297/96 AND 299/96 for recruitment of Sepoy in OSAP Bns.

Para (5) a - Award of Marks:-

	<u>Educational Qualification</u>	<u>Division</u>	<u>Marks to be awarded</u>
i) General Candidates	H.S.C.	1 st Division	15 (Fifteen)
		2 nd Division	12 (Twelve)
		3 rd Division	10 (Ten)
ii) S.C./S.T Candidates	H.S.C.	Compartmental	08 (Eight)
		1 st Division	15 (Fifteen)
		2 nd Division	12 (Twelve)
		3 rd Division	10 (Ten)
		Compartmental	08 (Eight)
	Non-Matriculation.	Class-IX Pass	0 (Zero)

7. Physical Test :

- i) Cross Country : 5 Kms in 40 (forty) Minutes.
- ii) Swimming and Rope climbing have been dispensed with.

(TW-3-96)

By order of D.G.& I.G. of Police.

Sd/- A.K.Patnaik

28.5.97

D.I.G. of Police (Admn.),

Orissa, Cuttack.

Dt. 29.5.97

Memo No. 26932/T.,

Copy forwarded to the Commissioner-cum-Secretary to Govt. of Orissa, Home Department, Bhubaneswar for information.

Sd/- A.K.Patnaik

28.5.97

D.I.G. of Police (Admn.),

Orissa, Cuttack.

Dt. 29.5.97

Memo No. 26932/T.,

Copy forwarded to the I.G. of Police, SAP, Orissa, Cuttack/All Commdts. Of OSAP Bns for information and necessary action.

Sd/- A.K.Patnaik

28.5.97

D.I.G. of Police (Admn.),

Orissa, Cuttack.

(3)

The Odisha Gazette

EXTRAORDINARY
PUBLISHED BY AUTHORITY

No. 2240, CUTTACK MONDAY NOVEMBER 18, 2013/ KARTIKA 27, 1935

GENERAL ADMINISTRATION DEPARTMENT

NOTIFICATION

The 12th November, 2013

No.32010-GAD-SC-RULES-0009-2013/Gen.—In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, and in supersession of the respective recruitment rules, orders and instructions so far as the matter relates to mode of employment of the selected candidates to certain initial appointment to Group “C” and Group “D” posts of the State, the Governor of Odisha is pleased to make the following rules regulating recruitment and conditions of Service of persons appointed on contractual basis to the Group “C” and Group “D” posts, namely:—

PART-I

GENERAL

1. Short title and Commencement : (1) These rules may be called the Odisha Group “C” and Group “D” posts (contractual appointment) Rules, 2013.

(2) They shall come into force on the date of their publication in the *Odisha Gazette*.

(3) From the date of commencement of these rules, there shall *not* be any *ad hoc* appointment in Group ‘C’ and Group ‘D’ posts under the State Government.

2. Definitions: (1) In these rules unless the context otherwise requires-

(a) “Government” means the Government of Odisha;

(b) “Recruitment Rules” means the rules framed under the proviso to Article 309 of the Constitution of India regulating recruitment to different State Civil Services and Posts;

(c) “State” means the State of Odisha; and

(d) "Scheduled Castes and Scheduled Tribes", shall have reference to the Scheduled Castes specified in the Constitution (Scheduled Castes) Order, 1950 and Scheduled Tribes specified in the Constitution (Scheduled Tribes) Order, 1950 made under Articles 341 and 342, respectively of the Constitution of India and as amended from time to time;

(e) "SEBC" means Socially and Educationally Backward Classes as referred to in clause (e) of Section 2 of the Odisha Reservation of Posts and Services (for Socially and Educationally Backward Classes) Act, 2008 (Odisha Act 8 of 2009);

(f) "Persons with Disability" means person who has been granted disability certificate by the competent authority as per the provisions under rule 4 of the Persons with Disabilities (Equal Opportunities, Protection of Right and Full Participation) Odisha Rules, 2003;

(g) "Year" means the Calendar Year.

(2) All other words and expressions used in these rules but not specifically defined shall, unless the context otherwise requires, have the same meaning as respectively assigned to them in the Odisha Service Code.

3. Applicability: (1) These rules shall apply to the Group 'C' and Group 'D' posts, which are filled up by way of direct recruitment:

Provided that the State Government may by notification exclude any post from the purview of these rules.

(2) They shall also apply to the categories of contractual appointments made under rule 4 from the date of contractual appointment, if any, made under rule 5.

(3) These rules shall not apply to the Group 'C' and Group 'D' posts for services and functions like Watch & Ward, Sweeping and Cleaning, Gardening etc. Manpower required for such services/ functions shall be managed by outsourcing basis.

(4) These rules shall also not apply to contractual appointments made under-

- (a) Temporary Plan Schemes (including those under Centrally Sponsored Plan Scheme, Externally Aided Projects);
- (b) Temporary Establishments; and
- (c) Tenure Based Posts:

Provided that persons appointed on contractual basis under these schemes prior to the commencement of these rules, who are below 45 years shall be allowed to participate in the recruitment process under rule 5 for any Group C or Group D posts, if they satisfy all other eligibility criteria for the such post as laid down in the relevant recruitment rules and shall be allowed relaxation of upper age limit for entry into Government service.

NOTE: Persons appointed under of sub-rule (2) and proviso to sub-rule (4) shall get the benefit of these rules only after they were recruited and appointed to any post under rule 5.

4. Categorisation of existing Contractual Employees: For the purpose of these rules all contractual appointments made prior to the commencement of these rules shall be classified into two categories; namely:—

(a) **Category I:** Contractual appointments/ engagements made against contractual posts created with the concurrence of Finance Department without following the recruitment procedure including the Odisha Reservation of Vacancies in Posts and Services (for Scheduled Castes and Scheduled Tribes) Act, 1975 and the rules made thereunder and rules regulating recruitment for the regular posts.

(b) **Category II:** Contractual Engagements made through manpower service provider agencies with concurrence of Finance Department.

PART II

NEW RECRUITMENT POLICY

5. Recruitment Procedure: (1) Recruitment to the posts shall be made on the basis of the provisions of the relevant *recruitment rules or executive instructions, as the case may be in force.*

(2) Notwithstanding anything contained in the relevant *recruitment rules or executive instructions, as the case may be in force* all appointments made pursuant to sub-rule (1) shall, from the date of commencement of these rules, be on contract basis.

6. Status of Vacant posts: For the purpose of contractual appointments made under sub-rule (2) of rule 5, all vacancies existing on the date of commencement of these rules as well as the future vacancies shall be deemed to have been converted to contractual posts from the date of commencement of these rules:

Provided that, consequent upon regular appointment under sub-rule (1) of rule 10 the contractual posts shall get re-converted to regular sanctioned posts.

7. Reservations: Notwithstanding anything contained in these rules, reservation of vacancies for—

(a) Scheduled Castes and Scheduled Tribes shall be made in accordance with the provisions of the Odisha Reservation of Vacancies in Posts and Services, (for Scheduled Castes and Scheduled Tribes) Act, 1975 and the rules made thereunder; and

(b) SEBC, Women, Sports persons and Persons with Disabilities shall be made in accordance with the provisions made under such Act, Rules, or Orders and Instructions issued in this behalf by the Government from time to time.

8. Special Provision for different Categories of existing Contractual Employees:

(a) The contractual employees belonging to Category-I and the persons provided by the manpower service provider agencies under Category-II, who shall be less than 45 years of age and shall have completed at least one year of continuous service, in case they apply for Recruitment under sub-rule (1) of rule 5 for any Group C and Group D posts, shall be allowed relaxation of upper age limit for entry into Government service; provided they satisfy all other eligibility criteria for the post as laid down in the relevant recruitment rules.

(b) They shall be allowed one per cent extra marks on the total marks of the examination for each completed year of continuous service subject to a maximum of fifteen per cent, which shall be added to the marks secured by them for deciding the merit position.

PART III

CONDITIONS OF SERVICE

9. Conditions of Service of Contractual Employees appointed under sub-rule (2) of rule 5:

(1) Tenure of Contractual appointment: Persons appointed under sub-rule (2) of rule 5 against the contractual posts shall continue on contractual basis for a period of six years. The period of six years shall be counted from the date of their contractual appointment under rule 5.

(2) Remuneration: During the period of contractual appointment they shall draw consolidated monthly remuneration equal to the initial of the corresponding pay plus grade pay.)

(3) Annual Increase of Remuneration: Subject to satisfactory performance, the consolidated remuneration shall be enhanced by ten per cent on completion of each year of service.)

(4) Allowances: They shall not be entitled to D.A., HRA, RCM and other allowances during the period of contractual appointment.

(5) Leave: They shall be entitled to leave under the provisions of the Odisha Leave Rules, 1966 at par with regular employees of Government of Odisha.

(6) Conduct and discipline- They shall abide by the Odisha Civil Services Conduct Rules, 1959 and subject to the Odisha Civil Services (Classification, Control and Appeal) Rules, 1962.

(7) Pension: They shall be enrolled under the new pension scheme contained in the Odisha Civil Services (Pension) Rules, 1992 from the date of contractual appointment under sub-rule (1) of rule 9.

10. Conditions of Service on Regular appointment:

(1) Regular Appointments: On the date of satisfactory completion of six years of contractual service under sub-rule (1) of rule 9, they shall be deemed to have been regularly appointed. A formal order of regular appointment shall be issued by the appointing authority.

(2) Pay and other benefits: On regular appointment they shall be entitled to draw the time scale of pay plus Grade Pay with DA and other allowances as admissible in the corresponding Pay Band.)

(3) Other conditions of service: (a) The other conditions of service shall be such as has been provided in the relevant recruitment rules.

(b) The conditions of service in regard to matters not covered by sub-rule (2) and clause (a) of this sub-rule shall be the same as are or as may from time to time be prescribed by the State Government.

PART IV

MISCELLANEOUS

11. Relaxation: When it is considered by the Government that it is necessary or expedient so to do in the public interest, it may, by order, for reasons to be recorded in writing, relax any provision of these rules in respect of any class or category of the employees.

12. Interpretation: If any question arises relating to the interpretation of these rules; it shall be referred to the State Government whose decision thereon shall be final.

By Order of the Governor

NITEN CHANDRA

Special Secretary to Government