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NOTE: RECRUITMENT IN AIRINDIA CHARTERS LIMITED IS FREE AND IS DONE ONLY AFTER THE VACANCIES ARE ADVERTISED. HOWEVER, AS MENTIONED IN THE ADVERTISEMENT, AN APPLICATION FEE MAY BE REQUIRED FROM THE APPLICANT, WHICH IS IN THE FORM OF A DEMAND DRAFT OR POSTAL ORDER, DRAWN IN FAVOUR OF THE COMPANY.

ADVERTISEMENT
AIR INDIA CHARTERS LIMITED

POSTS: (I) TRAINEE CO-PILOT

AIR INDIA CHARTERS LIMITED invites applications for the above positions from **Indian Citizens** (where ever domiciled) to fill up vacancies and maintain a wait-list for future requirements for its airline *Air India Express* at different bases in the network, on Permanent/Contractual Employment.

Number of Posts: 70

Reservation : As per Government Guidelines and will be based on post based roster as per the prevailing cadre strength.

TR CO-PILOTS

SC	ST	OBC	GENERAL
10	5	18	37

No reservation is applicable for this post under the Persons with Disabilities Act, 1995.

1) ELIGIBILITY CRITERIA:

a) TECHNICAL QUALIFICATION: Candidates should be in possession of:

- i. CPL with multi engine rating issued by Director General of Civil Aviation, Government of India.
- ii. Instrument Rating endorsement on Indian CPL
- iii. FRTTO license issued by DGCA.
- iv. RTR (P) / RTR (C) / RTR issued by Ministry of Communication, WPC Wing, Government of India.
- v. All Licences shall be valid at the time of joining. IR need not be current.
- vi. Current passport (if not available, proof of submission of application to be attached. Possession of passport mandatory at time of joining).

UPPER AGE LIMIT : 40 Years (45 Years for SC/ST & 43 Years for OBC Candidates)

b) **MEDICAL FITNESS:**

Class-I Medical Fitness Certificate by DGCA, Government of India, which should be valid at the time of application & joining. (Candidates must have done their last Medical/Renewal within preceding 6 months/1 year, as applicable).

2) **PREFERENCE:** Preference will be given to

- a) B737NG Type-Rated Pilots with minimum 500 hrs airline experience.

3) **NATURE OF EMPLOYMENT:**

- a) **For the post of TRAINEE CO-PILOT –Contractual Employment**
On successful completion of Training and once released on line flights, candidates will be appointed on fixed term contract basis for a period of five years, subject to other applicable company regulations. The job is transferable to any station in India as per operational requirement.

4) **SELECTIONPROCEDURE:**

- a) Psychometric Test.
- b) Written test in Aviation Subjects CPL LEVEL.
- c) Personal Interview.
- d) Candidates short-listed after Personal Interview will be required to undergo a Simulator Flight, Proficiency Test.
- e) Pre-Employment Medical Examination (Candidates below height 152.5 cms will not be eligible. Those candidates whose height ranges between 152.5 cms and 162.5 cms will be subjected to ergonomic evaluation in a Simulator.)

Candidates will have to bear the cost of the Pre-Employment Medical Examination(s). Any additional tests, if required, the additional cost thereof will also have to be borne by the candidate

5) **REMUNERATION:**

- a) On appointment in AICL, the incumbent will be offered salary and perks commensurate as per industry standards
- b) **Loss of Licence and Accident Compensation** as per Company Policy.
- c) **Group Family Medical Insurance** as per Company Policy.
- d) **Travel benefits and Passages** for self and family as per Company Policy.

6) **UNDERTAKING/ SECURITYDEPOSIT:**

- a) All the selected candidates will be issued with letter of intent. Such candidates have to undergo simulator type rating training of B737NG from a DGCA approved ATO and have to obtain B737 NG type rating issued by DGCA India within a period of 3 months from the date of letter of intent. They will be required to join the Company immediately on completion of necessary formalities and compliance of DGCA stipulations.
- b) Selected candidates would be required to submit 20 Post-Dated Cheques of Rs.40/- lakhs each as security Deposit towards further in house training. If s/he does not satisfactorily complete the training and does not complete a period of 05 years of service after release for line flying in Air India Express the said amount of Rs. 40/- lakhs will be encashed, and will have to execute an agreement/surety bond to this effect. Total Surety amount encashable is Rs.40 lakhs only.
- c) Selected candidates will also have to execute Performance Bond after completion of each subsequent training/endorsement (Such as Command trg, LTC,TRI) or training for a different type of airplane as required by the company. , depending upon the training involved(as decided by Air India Express) a fresh Agreement will be executed.

7) **TRAVELLING ALLOWANCE REIMBURSEMENT:**

Such of the candidates belonging to SC/ST Community, who are appearing for the Personal Interview, who are not in the employment of any Govt./Semi Govt./ Public Sector Undertaking or autonomous body, will be entitled to reimbursement of travel expenses by 2nd class to and from rail fare/Surface transportation, for a distance of 80Kms(one-way) by the shortest route, on production of evidence to that effect.

8) **GENERAL CONDITIONS:**

- a) Based on requirements of the Company, the candidate may be positioned at any station in the network.
- b) The Company, at its discretion and requirement,, may assign additional ground duties, as and when required.
- c) Reservation and Relaxation for SC/ST/OBC candidates will be made as per Government of India rules.
- d) Candidates must ensure that they fulfill all the Eligibility conditions and prescribed criteria and the particulars furnished by them in the application are correct in all respect.
- e) At any stage of the selection process in case it is detected that the particulars provided by the candidate in the Application Form or testimonials supplied are found to be incorrect/false or the candidate does not meet with any of the Eligibility Criteria prescribed for the post, or has suppressed any material fact(s),his/her application shall be treated as NOT ELIGIBLE and his /her candidature will stand rejected.

- f) Candidates must note that if any of these shortcomings and false information provided by the candidates is detected even after the appointment, his/her services a reliable to be terminated, without giving any notice or reason there for.
 - g) Any canvassing by or on behalf of the candidates or other outside influence with regard to their selection/recruitment shall be considered as a DISQUALIFICATION.
 - h) Compliance with all applicable DGCA Rules is mandatory.
 - i) Court jurisdiction will be Mumbai in case of any disputes.
- 9) **HOW TO APPLY :**
- a) Interested candidates, who fulfill the above requirements, may apply ONLINE ONLY. Candidates who wish to apply, are advised to log on to Careers Page of our Website: **www.airindiaexpress.in** and fill in the Online Application Format. Before applying ONLINE, please ensure that you are ready with the following Documents/information: -
 - 1. A valid e-mail ID
 - 2. A DIGITAL/SCANNED Passport-size Photograph (Size 10 KB to 35 KB ONLY) in JPG/JPEG format
 - 3. A Medical Certificate from a MBBS Doctor stating therein Height in Centimeters (cms), Weight in Kilograms (Kgs) and Body Mass Index (BMI) and Colour Vision (Colour Blindness). The details with regard to Physical Standards, Doctor's name and Registration Number of the Doctor will be required while filling the Online Application Form. Candidates will be required to bring the said Medical Certificate in original at the time of appearing for written Test.
 - 4. Candidates using contact lenses will be required to bring a Certificate from an Ophthalmologist indicating there in the power of lenses as the same will be required while filling the Online Application Form. Candidates, who have undergone lasik surgery for correction of eyesight, will be required to bring a Certificate from an Ophthalmologist/supporting documents indicating therein the date on which, they have undergone the Lasik surgery as the same will be required while filling the Online Application Form. Such candidates will be required to bring the said Medical
 - 5. A non-refundable Demand Draft for Rs.1500/- (Rupees Five Hundred only) in favor of AIR INDIA CHARTERS LIMITED, payable at MUMBAI. DD should be issued only from a nationalized bank. Details of DD should be entered while applying online. Candidates would be required to submit the said Demand Draft at the time of Written Test. (Not applicable for SC/ST candidates).

6. For SC/ST/OBC candidates only- Caste Certificate details - such as date of issuance and issuing authority. (Candidates belonging to OBC categories must be in possession of caste certificate in the prescribed Performa issued by the appropriate authority for Central Government employment.)

Note: All correspondence would be made ONLINE with the candidates. Eligible candidates would be required to bring photocopies of testimonials in support of their date of birth, qualification, experience, Caste and Medical Certificate(s) along with originals. Candidates would also be required to bring Demand Draft (if applicable) & domicile proof (if claiming relaxation in height) at the time of appearing for written test.

7. All Candidates, who fulfill the above eligibility criteria should apply online. Those employed in Government/Semi Government/Public Sector/ Private Sector Undertakings will be required to bring a "No Objection Certificate" from their employer at the time of appearing for written test.

No Physical Application will be entertained under any circumstances.

E. IMPORTANT DATES:

Last Date for submission of Online Application: 22 November 2016
(Close of working hours)

Candidates will be required to refer to Career page of our website:
www.airindiaexpress.in for latest updates on selection process
