



ITI LIMITED

(A Govt. of India Undertaking)
REGD & CORPORATE OFFICE
ITI BHAVAN, DOORAVANI NAGAR
BENGALURU – 560016

ITI Limited, the Country's premier Telecom Company, multi unit Central Public Sector Undertaking is all set to take telecom and IT to greater and unexplored realms. The Company has also emerged as the country's leading total solutions provider in telecommunications. The company offers complete range of telecom products covering the whole spectrum of Switching, Transmission, Access and Subscriber premises equipment. In line with the prevailing technology trend ITI has made strides in the CDMA and GSM Technology, manufacture of GSM-BTS and Infrastructure equipment. Besides offering the latest telecom solutions and customized support to a variety of business, ITI has a dedicated Network Systems Unit for carrying out installation and commissioning of equipment and undertaking turnkey jobs. The Company's key strength is in the strategic area of manufacturing and designing crypto products for secure communication network of defence and Para military forces. The company has set up state of the art data centre at Bangalore. ITI has an in house R&D Centre at Bangalore with core strength in the areas of Encryption, NMS, Optical, Satellite, wireless Digital Access and System Engineering.

The Company is looking for result oriented experts in the field of Human Resource Management and Marketing..

Appointment is purely on contract basis for a period of one year, **which is extendable for further period based on Company's requirement and satisfactory performance/achievement of targets assigned to the official.**

I. EXPERTS IN THE FIELD OF HUMAN RESOURCE MANAGEMENT

POSITION

(1) At the level of Addl General Manager / Dy. General Manager

NO OF VACANCIES - 3

CONSOLIDATED REMUNERATION :

1. Addl General Manager- Rs.75,000/- pm
2. Dy General Manager- Rs.65,000/- pm

QUALIFICATION : Post Graduate Degree in HR/Social work/ Personnel Management/Industrial relations from a recognized University or its equivalent PG Diploma in the same area from a recognized institute.

EXPERIENCE

Post Qualification executive experience minimum 18 years for the position of Addl General Manager and 15 years for the position of Dy General Manager in the relevant area.

Age limit: Minimum - 40 Years and Maximum – 65 Years

ROLE OF HR EXPERTS

- (a) Advice Management on the matters relating to HR/Administration issues.
- (b) Guide /Support Junior/Middle level HR Executives in the Company on effective implementation of HR Policies and guidelines.
- (c) Introduction of new HR initiatives and its implementation.
- (d) Oversee HR /Administration in the Company and resolve difficult situations.
- (e) Implement the HR Strategy in close co-operation with line managers/Management and the HR Executives.
- (f) Develop line managers/HR Executives in their leadership and Management skills.
- (g) Speedy settlement of disputes/ legal cases.
- (h) Active follow up for speedy implementation of Management decisions.

II. EXPERTS IN THE FIELD OF MARKETING

The right candidate should have excellent communication skills, positive attitude, proven track record in the field of Marketing, good contacts with relevant Companies particularly in Central, State/Quasi Govt Organisations.

POSITION

- (1) At the level of Addl General Manager / Dy. General Manager

NO OF VACANCIES– 4

CONSOLIDATED REMUNERATION :

- 1. Addl General Manager- Rs.75,000/- pm
- 2. Dy General Manager- Rs.65,000/- pm

QUALIFICATION : Graduate in Engineering. Post Graduate Degree or its equivalent PG Diploma in Marketing is preferred.

EXPERIENCE

Post Qualification executive experience minimum 18 years for SL No. 1 and 15 years for SL No 2 in the relevant area.

Age limit: Minimum - 40 Years and Maximum – 65 Years

ROLE OF MARKETING EXPERTS

- (a) Find Market for products and services offered by the Units.
- (b) Developing ideas for creative marketing.
- (c) Development and execution of marketing plans to reach targets.
- (d) Analyze market needs and initiate proposals to Management to shape future marketing strategies.
- (e) Advice Management on the issues relating to Marketing activities /strategies.
- (f) Liaise with Units/RO's showcase ITI Products & Projects including IOT/Smart city segments.
- (g) Explore marketing potentials and Establish business for Communication and allied products in overseas Countries particularly in African Countries.
- (h) Execute the tasks assigned by the Management time to time.

GENERAL CONDITIONS:

1. Only Indian Nationals need apply. Mere submission of application will not entail right for claiming appointment.
2. Educational Qualification, Age and Experience limit prescribed is as on the date of Advertisement.
3. Relaxation in Age / Experience / Qualification may be considered at the sole discretion of the Management.
4. The company reserves the right to consider only those candidates for interview who according to its decision rank high in terms of eligibility criteria.
5. Decision of the Company with regard to eligibility of candidates will be final. Mere eligibility will not entitle any candidates for admission to interview or selection.
6. Canvassing in any form will disqualify the candidature.
7. Company reserves the right to fill all or partially or note to fill any of the post/s. The number of post to be filled may decrease or increase depending on the actual/future requirements of the company.
8. Candidates will be considered for the interview in the appropriate / lower level of position depending on the experience, salary drawn and position held by them.
9. Out of the total period of experience stipulated, candidates should have completed at least one year of service in the company's comparable equivalent next lower Grade / Position and scale of pay.
10. To & fro 2nd A/c train fare by the shortest route will be reimbursed to candidates from out stations as per rules of the company.
11. Applications with insufficient information/incomplete will be rejected.
12. The posting of HR Experts is purely on contractual basis, the employment conditions will be as per terms and conditions of offer of appointment issued to the candidate by the Company.
13. Applicants should have sound health and capable of discharging duties effectively. Decision of Management will be final in this regard.

HOW TO APPLY AND IMPORTANT INSTRUCTIONS FOR CANDIDATES

(A) APPLICATIONS SHOULD BE SUBMITTED THROUGH ONLINE.

In addition to submit on line application, the candidates are requested to submit hardcopies of application along with required documents as per the list below in the following address. Without hard copies of application with relevant documents candidates will not be included in the shortlist. Last date of submission of on line application on 10.04.2017 and receipt of hard copies of application along with copies of certificates on 12.04.2017 **No application fee required.**

DY GENERAL MANAGER-HR
ITI LIMITED
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- (A) Application should be accompanied with the following:-
- (I) Self Attested photocopies of certificates and Marks Sheets in proof of Educational Qualification (X standard / SSLC and onwards) and Self attested Photocopies of Experience Certificate/s with a latest salary certificate containing detailed particulars of Basic Pay, Scale of Pay, Perks etc. Originals should be produced for verification at the time of interview.
 - (II) SC/ST category candidates should attach self attested photocopy of Caste Certificate issued by the Competent Authority. Originals should be produced for verification at the time of interview.
 - (III) OBC (Non-Creamy Layer) category candidates should attach self attested photocopy of recently obtained community certificate issued by the Competent Authority in the prescribed format (not older than 6 months as on the date of advertisement). Originals should be produced for verification at the time of interview.
 - (IV) PWD category candidates should attach self attested photocopy of valid disability certificates issued by the Competent Authority in the prescribed format. Originals should be produced for verification at the time of interview.

- (V) Ex-Service Category candidates should attach self attested copy of Service Certificate. Original should be produced at the time of interview for verification.
- (VI) In case of candidates from Government / Quasi Government / PSU, 'No objection letter' from the present Employer has to be produced at the time of interview.
- (VII) The candidates are requested to check their eligibility criteria with regard to age, educational qualification, experience against the advertisement.

Advertisement Ref. No. ITI/COMP/01/28/17/05 Dated: 21.03.2017