



MISHRA DHATU NIGAM LIMITED

(A Government of India Enterprise) (A Mini Ratna-I Company)

Regd. Office: P.O. Kanchanbagh, Hyderabad-500058.

MIDHANI, a Mini Ratna-I and an ISO 9001-2008 company, is a hi-tech Metallurgical industry under the administrative control of Ministry of Defence, engaged in the manufacture of superalloys and special steels, titanium alloys in various mill forms and shapes for strategic sectors like Defence, Space, Atomic Energy and also for Commercial sectors. The company has about 750 employees. The present turnover of the Company is over Rs. 750 Crores. The Company requires outstanding Professionals in the following areas:

Sl. No	Post	Scale of Pay (Rs) (with IDA pattern)	Reservation	No. of Posts	Upper age (yrs)
1	General Manager /Addl. Genl. Manager (Business Development)	Rs.43200-3%-66000/ 36600-3%-62000	UR	2	50/48
2	Jr Manager(Security)	12600-3%-32500	--	1	28
3	Jr Manager (Administration)	12600-3%-32500	Ex-Servicemen	1	28
4	Jr Security Inspector	8500-3%-20850	--	4	35

Note: Post No- 2 is open for CISF experience only & Post No-4 is open for CISF/ Ex-Servicemen experience only.

Qualifications & Experience:

1) General Manager/ Addl Genl Manager(BD):

A. Qualification:

Essential:

-Graduate in Engineering or Technology and MBA preferably with Marketing Management specialization.

Possession of PG Diploma in International Marketing/Export Marketing/International Business is an added advantage.

B. Experience:

- Minimum experience of 20/17 years after Graduation for GM/AGM respectively in Metals/Steel manufacturing industry/ Engineering Industry.
- Preferably 10/8 years in Business Development of an industry for GM/AGM respectively.

C.Upper Age: Age shall be relaxed for deserving candidates

2)Jr Manager(Security):

Graduate with minimum 4 years post-qualification experience in Security Functions from CISF. Should be of at least of Sub- Inspector Rank in CISF.

3)Jr Manager(Administration):

Graduate with at least 55% of marks with minimum 4 yrs. post-qualification experience in Administration Activities in Army/Navy/ Air Force. Should be of atleast JCO rank or equivalent from Army/ Navy/ Air Force. Preference to candidates having Diploma in Business Management/Personnel Management/Degree in Law.

4)Jr Security Inspector:

“Graduate(BA/B Com/ B Sc) with minimum 2yrs experience in Security functions. Possession of LMV/HMV license is an added qualification. Experience in PSU Medium/Large Engineering/ Manufacturing Industry is preferred.” Should be of atleast Hawaldar or equivalent rank from Army/ Navy/ Air Force or Head Constable from CISF.

General Conditions:

1. Only Indian Nationals may apply.
2. The Upper age limit indicated above is for unreserved category. Age relaxation is applicable in accordance with the Govt. of India's orders issued from time to time.
3. Management reserves the right to restrict/increase the number of posts & alter the eligibility criteria. Candidates applying for multiple positions have to make separate payments for each of the positions.
4. **Last date for filling up of online applications will be 25.01.2017.**
5. Candidates will be treated as debarred ab-initio at any stage of the recruitment process in case they do not fulfill essential eligibility criteria.
6. Incomplete applications in any respect will be summarily rejected;
7. Midhani reserves the right to cancel the advertisement and /or the selection process there under without assigning any reason;
8. Decision of Midhani Management regarding selection will be final. Further, Midhani Management reserves the right to fill up or otherwise any or all the notified post and also to fill up future vacancies if any from the valid panel of selected candidates as per the rules of the company.
9. Outstation candidates called for interview will be reimbursed to & fro I/II AC train fare as applicable.
10. **Internal Candidates need not apply.**
11. **Candidates who have applied against the previous advertisement of our Company in the last 2 yrs need not apply.**
12. The cut off date for all requisite parameters is 11.01.2017.
13. Corrigendum if any related to this advertisement shall be given only on our website www.midhani.com.
14. Candidates from PSUs should have put in atleast 2 yrs experience in immediate lower grade.

How to apply:

1. The interested and eligible candidates can visit the MIDHANI **URL://** **www.midhani.com** > careers > e-recruitment and then read carefully the eligibility criteria and the instructions to apply online.
2. Application should be submitted strictly 'ONLINE' by logging on to Midhani website given above. The website will be kept open between 1000 Hrs on 11.01.2017 till 1700 Hrs on 25.01.2017 for this purpose.
3. **Candidates are required to possess a valid E-mail ID, and contact mobile number which is to be entered in the application** so that intimation regarding Interview can be sent. Midhani will not be responsible for bouncing of E-mail sent to the candidate.
4. The candidates have to make a payment of Rs.100/-(Rupees one hundred only) towards application fee through online payment using the debit card/ credit card/

- net banking using the payment link available. Candidates belonging to SC/ST/PWD/Ex-Servicemen category are not required to pay the application fee.
5. Candidates have to upload all the relevant documents pertaining to date of birth proof(SSC certificate), qualification, category, experience through the link available in the application form. Application without supporting documents will not be considered.
 6. After successful submission of online application, the candidate can take print out of the submitted application and keep it for future reference. **“Candidates need not send the hard copy”**. Applicants from Govt/Quasi Govt/PSU should submit **No Objection Certificate** at the time of interview.

Advt. No. MDN/HR/CPS/R8/E/NE/1/17

Addl. Genl. Manager (HR)