Jharkhand Agency for Promotion of Information Technology

Department of Information Technology, Govt. of Jharkhand

Advertisement Reference No.: JAP-IT-REC/2016/04

Selection of Technical Professional in JAP-IT for project based requirement

JAP-IT proposes for engagement of suitable candidates to various professional positions on purely contract basis initially for a period of one year. Names of the professional positions to be filled, remuneration, number of vacancies and the eligibility conditions are indicated in **Annexure – 'A'**. General instruction & Selection process can be seen on **Annexure 'B'.**

Interested and eligible candidates may register their candidature through on-line process via http://recruitment.jharkhand.gov.in. Registered applicant may apply for more than one valid position. Scrutiny will be done through on-line procedure as per criteria mentioned in **Annexure – 'A' and Annexure 'B'.**

Candidates are advised to go through the eligibility conditions carefully and apply for the concern post. If they full-fill all essential qualifications & experience (post qualification) for the published professional position for which they intend to participate, candidates will be called for consequent written test/interview. In case of large no. of applicants (after completion of scrutiny process) shortlisted for interview than written test will be conducted before interview. Candidates may kindly note that their experience as freelancer will not be taken into account while calculating their experience in the respective fields.

All Testimonials/certificates will be verified at the time of interview. Process of verification will be completed after verification of photocopies of the related certificates attached with application form with Original documents of the candidates. No TA/DA will be paid for the written test/interview. Interview will be conducted at the Office of JAP-IT, Ground Floor, Engineer's Hostel No.: 1, Near Golchakkar, Dhurwa, Ranchi – 834 004.

Last Date of on-line registration & submission of application is **9th January 2017 till 05:30 pm**. on-line application fee for each of the post is **Rs. 50.00** (Rs. Fifty only) which may be paid via on-line payment gateway.

Sd/-
Officer on Special Duty,
JAP-IT, Ranchi

Annexure – 'A'

SN	Name of Position	Candidate's maximum age (at the time of on-line registration)	No. of Position	Monthly Fixed Remuneration (in Rs.)
1.	Project Manager (WAMS)	45 Years	01	*Negotiable Rs. 60000-70000/- p.m.
2.	Database Administrator (WAMS)	45 Years	01	*Negotiable Rs. 40000-50000/- p.m.
3.	Senior Developer (WAMS)	40 Years	02	*Negotiable Rs. 40000-50000/- p.m.
4.	Technical Content Writer (WAMS)	45 Years	01	*Negotiable Rs. 30000-40000/- p.m.
5.	Senior Software Developer (eJhardesdata)	35 Years	03	*Negotiable Rs. 30000-40000/- p.m.
6.	Project Co-Ordinator (Janvan Yojana)	45 Years	02	*Negotiable Rs. 25000-35000/- p.m.
7.	Senior Developer (O&M Agriculture)	40 Years	01	* Negotiable Rs. 30000-40000/- p.m.
8.	Developer (O&M Agriculture)	35 Years	01	*Negotiable Rs. 20000-30000/- p.m.
9.	Assistant Developer (O&M Agriculture)	35 Years	01	*Negotiable Rs. 15000-25000/- p.m.

Eligibility Criteria:

1. Project Manager (WAMS)

Qualification	BE/B. Tech (Computer Science/IT/ECE/EEE)/MCA/MBA (IT) or Equivalent
Post Qualification Experience	Minimum 07 years post-qualification experience in IT/software development/IT System projects or, Minimum of 03 years post-qualification experience as a Project Manager for IT Implementation Projects.
Technical Skills	Experience in Project Management, Delivery & Managing Team and should have exposure in one of the following areas like Business analysis, Software Development with Programming Knowledge in JAVA, .Net etc. as per requirement, Testing Tools, SDLC, STQC, Hardware, Networking, Data Centre etc. as per the requirement. (Exposure to Government Projects preferred)
Certification	PMP/Prince 2 etc. will be preferred
Job Description	Managing SRS, Software Development, Implementation, Quality Testing and deliver within project timelines etc. Co-ordinating with various stakeholders under the project, Reporting the progress, issues and risks to stakeholder and other duties assigned from time to time. Candidates should be able to work on individual assignment also. And any other duties assigned from time to time.

2. Database Expert (WAMS)

Qualification	BE / B.Tech (Computer Science / IT / ECE / EEE) / M.C.A. or equivalent
Post Qualification Experience	Minimum (05) five years of total post qualification experience of working as DBA. 3+ years of Experience on Postgres Database Administration
Technical Skills	Candidates should have sound knowledge of databases like PostgreSQL, Oracle, MySQL. Preference will be given to candidates having OCA / OCP certification.
Job Description	Planning the structure of database, working out how to organize, find and display the data, identifying the security measure of database, planning for how to update/migrate information, create back-up of database. Database tuning , clustering , indexing , Replication. Environment creation on several architecture such as Master Master, Master Slave. Database Recovery. And any other duties assigned from time to time

3. Senior Developer (WAMS)

Qualification	BE/B. Tech (Computer Science / IT / ECE / EEE) / M.C.A. or Equivalent
Post Qualification Experience	Minimum (03) three years of post-qualification experience in Software Development field in Open ERP.

Technical Skills	Experience in MVC Architecture, Python 2.7 and higher, JavaScript/JQuery, HTML, XML and knowledge of Postgres SQL 8.4 and above / MySQL / Oracle database. Knowledge of Web Service is added advantage.
Job Description	Development, Maintenance of software applications and execution of other duties assigned time to time. Write unit tests, confirm to code standards. Design and implement robust solutions, mentor the developers, code review, and proof of concept preparation. And any other duties assigned from time to time.

4. Technical Content Writer (WAMS)

Qualification	**Essential Qualification:** BE / B.Tech (Computer Science / IT / ECE / EEE) / M.C.A. or equivalent **Desirable Qualification:** MBA (IT)
Post Qualification Experience	Minimum (03) three years of total post qualification experience in IT sector.
Technical Skills	Candidates should have sound knowledge of SDLC, STQC, Research & Conceptualization, Technical Content Writing. Should be able to develop error free grammatical correct company website project documents such as SRS, User guide. .
Job Description	1. Writing web content for websites /portals from scratch. 2. Editing and Proof reading content once written. 3. Writing, editing and proof reading copy for client projects based on thematerial supplied by them. 4. Proof reading, editing and writing content on a regular basis for building up the website including informativeshort articles. 5. Check web pages finally before making them live 6. Writing software project documents 7. Any other duties assigned from time to time

5. Senior Software Developer (eJhardesdata)

Post Qualification	BE/B. Tech (Computer Science / IT / ECE / EEE) / M.C.A. or Equivalent
Age	Maximum 35 years as on date of interview
Experience	Minimum (04) four years of post-qualification experience in Software Development field in **.net framework**. Candidates having exposure to **Android technology** also, will be **preferred**

Technical Skills	*Experience in MVC Architecture, **.net 4.0 and higher**, JavaScript/ JQuery, XML and knowledge of SQL Server / MySQL / Oracle database. Knowledge of **Web Service** is added advantage.*
Job Description	Development, Maintenance of software applications and execution of other duties assigned time to time. Write unit tests, confirm to code standards. Implement solutions according to design, requirements and standards and manage overall software development process including documentation. And any other duties assigned from time to time

6. Project Co-Ordinator (Janvan Yojana)	
Post Qualification	B.C.A./B.Tech (Computer Science)/M.C.A./M.B.A./M.Sc.(IT)/M.Tech or equivalent with minimum 60% marks
Age	Maximum 45 years as on date of interview
Experience	Minimum 03 years of relevant experience in IT sector, eGovernance/eCommerce Project Management, Project Planning , Team Management & Co-Ordinator. Ability to perform various Online Application testing like unit testing, integration testing.
Technical Skills	Experience in Project Management & Co-Ordinator
Job Description	Monitoring, co-ordination and implementation of Project and execution of any other duties assigned from time to time. Ensure quality of software product before final release. Participate in the security audit of the software. And any other duties assigned from time to time

7. Senior Developer (O&M Agriculture)	
Post Qualification	BE/B. Tech (Computer Science / IT / ECE / EEE) / BCA / M.C.A. or Equivalent
Age	Maximum 40 years as on date of interview
Experience	Minimum (05) five years of post-qualification experience in Software Development field in **.NET & SQL Server**.
Technical Skills	Experience in MVC Architecture, JavaScript/JQuery, HTML, XML and knowledge of SQL Server and above / MySQL / Oracle database. Knowledge of **Web Service** is added advantage.
Job Description	Development, Maintenance of software applications and execution of other duties assigned time to time. Write unit tests, confirm to code standards. Design and implement robust solutions, mentor the developers, code review, and proof of concept preparation. And any other duties assigned from time to time

8. **Developer (O&M Agriculture)**	
Post Qualification	Minimum BCA or equivalent. BE/B. Tech (Computer Science / IT / ECE / EEE) / M.C.A. or Equivalent
Age	Maximum 35 years as on date of interview
Experience	Minimum (03) three year of post-qualification experience in Software Development field in **.NET & SQL Server.**
Technical Skills	Experience in MVC Architecture, JavaScript/JQuery, HTML, XML and knowledge of SQL Server and above / MySQL / Oracle database. Knowledge of **Web Service** is added advantage.
Job Description	Development, Maintenance of software applications and execution of other duties assigned time to time. Write unit tests, confirm to code standards. Implement solutions according to design, requirements and standards. And any other duties assigned from time to time

9. **Assistant Developer (No of Post-01)**	
Post Qualification	Minimum BCA or equivalent. BE/B. Tech (Computer Science / IT / ECE / EEE) / M.C.A. or Equivalent
Age	Maximum 35 years as on date of interview
Experience	Minimum (01) one year of post-qualification experience in Software Development field in **.NET & SQL Server.**
Technical Skills	Experience in MVC Architecture, JavaScript/JQuery, HTML, XML and knowledge of SQL Server and above / MySQL / Oracle database. Knowledge of **Web Service** is added advantage.
Job Description	Development, Maintenance of software applications and execution of other duties assigned time to time. Write unit tests, confirm to code standards. Implement solutions according to design, requirements and standards. And any other duties assigned from time to time

General Instructions:

1. Candidates are required to apply strictly through on-line process via http://recruitment.jharkhand.gov.in.
2. Detailed Advertisement of recruitment (Advertisement Reference No.: JAP-IT-REC/2016/04) may be downloaded via http://japit.jharkhand.gov.in or http://jharkhand.gov.in.
3. Detailed Advertisement of recruitment (Advertisement Reference No.: JAP-IT-REC/2016/04) may also be downloaded via https://www.linkedin.com and https://www.facebook.com
4. Applications which are illegible or do not conform to general instructions & Annexure - 'A' are liable to be rejected.
5. Incomplete applications shall be summarily rejected.
6. Registered applicant may apply for more than one valid position.
7. Copies of documents/certificates vis-à-vis educational qualifications, experience, etc. are also required to be attached through on-line process.
8. Scrutiny may be made through screening test i.e. Writing Ability test, Aptitude test and Domain test, only those candidates are allowed for interview who scrutinized after written test.
9. However, final selection may be completed through interview, subject to verification of original certificates, concerned documents and last (03 months) drawn salary.
10. Any misrepresentation or concealment of fact or submission of false information on the part of any applicant shall render him/her ineligible/disqualified. In those cases appropriate legal actions may be taken.
11. No correspondence or personal inquiry whatsoever in respect of the interviews shall be entertained after the interviews.
12. Candidates appearing for written test or interviews shall not be entitled for payment of any TA/DA.
13. Candidates are advised against canvassing in any form or manner. Any canvassing for or on behalf of any candidate shall render him/her ineligible/disqualified.
14. JAP-IT reserves the right to cancel the process of engagement of technical professionals at any stage without any notice and without assigning any reason(s) therefore.
15. Working days are of 06 days in a week i.e. from Monday to Saturday. Working hours are of 08 hrs. i.e. from 10:00 am to 06:00 pm.
16. The engagement will be purely on contract basis initially for one year.
17. For one year contract, extension will be yearly basis while for 03 years contract extension will be of 02 years on basis of satisfactory performance.
18. Notice period will be of 03 month, if employee wants to left the job either he/her has to serve the notice period or he may leave after depositing the 03 months remuneration.
19. Confirmation of job will be subject to successful completion of 03 months probation period. During this period either employer or employee may quit without serving notice.

20. NoC will not be provided during the contract period if he/she wants to re-employment in different project of JAP-IT. For such NoC will be provided only after resignation from the current position.
21. In case of conduct (misbehavior/integrity) immediate legal & termination action will be taken.
22. Monthly remuneration/emoluments for respective posts are indicative only, monthly emoluments will be negotiable before issuance of offer letter.
23. Maximum of 30% hike in monthly remuneration/emoluments may be considered on last drawn salary with a cap of maximum monthly remuneration/emoluments mentioned in this advertisement against each of the post.
24. Annual increments (maximum of 08% of last drawn monthly remuneration/emoluments) will be subject to performance evaluation by relevant authority and in case, service may be extended for another contract period.

Selection Process:

i. Depending on the number of eligible applications received, selection committee may choose to shortlist the candidates based on academic qualifications and work experience along-with a screening test.
ii. Other instructions, if any, in this regard would also be displayed on the websites. Applicants are, therefore, advised to visit the website at regular intervals.
iii. Final selection would be made based on the basis of personal interview.
iv. Applicant must carry his/her original documents of educational qualifications, work experience, last (03 months) drawn salary certificate/proof and other relevant certificates along with the photo ID during the document verification process i.e. before interview.
v. Inability to produce any of the documents (original copy) at the time of document verification will render the applicants ineligible for the selection and would not be allowed to appear for interview.
vi. Final result will be published on the website and a separate notification will be sent to selected candidates.

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JAP-IT, Ranchi