



TAMIL NADU SLUM CLEARANCE BOARD

RECRUITMENT NOTIFICATION

NOTIFICATION No. : 01/2016

DATED: 24.11.2016

1. Applications are invited from the eligible candidates of Tamil Nadu native only through **ONLINE MODE from 28.11.2016 to 14.12.2016** for Direct Recruitment to the following Categories of Posts.

Sl. No.	Name of the Post	No. of Vacancies	Scale of Pay (Rs.)
1.	Junior Engineer(Civil)	17	9300-34800+ 4400 GP
2.	Assistant Engineer(Civil)	64	9300-34800+ 5100 GP

NOTE :

- The number of vacancies advertised is only approximate and is liable for modification including reduction with reference to vacancy position at any time before finalisation of selection.
- The candidates on their selection in respect of all the post shall be posted anywhere in Tamil Nadu.

2. DISTRIBUTION OF VACANCIES :

Junior Engineer (Civil) : [Pay Band : Rs. 9300-34800+ 4400 GP]

Sl. No.	Category	Reserved for	No. of Vacancies
1	SC	General	3
2	SC	Women	1
3	SC(A)	General	1
4	SC(A)	Women	1
5	MBC/DC	General	4
6	MBC/DC	Women	1
7	BC	General	1
8	BC	Women	1
9	General Turn	General	2
10	General Turn	Women	1
11	Differently Abled (Partially Deaf / Ortho)		1
TOTAL			17

Assistant Engineer (Civil) : [Pay Band : Rs. 9300-34800+ 5100 GP]

Sl. No.	Category	Reserved for	No. of Vacancies
1	SC	General	7
2	SC	General(TM)	1
3	SC	Women	2
4	SC	Women (TM)	1
5	SC(A)	General	1
6	SC(A)	Women	1
7	SC(A)	Women (TM)	1
8	ST	General	1
9	MBC / DC	General	9
10	MBC / DC	General (TM)	1
11	MBC / DC	Women	5
12	MBC / DC	Women (TM)	1
13	BC	General	7
14	BC	General (TM)	3
15	BC	Women	3
16	BC	Women (TM)	1
17	BC(M)	General	2
18	General Turn	General	8
19	General Turn	General (TM)	2
20	General Turn	Women	4
21	General Turn	Women (TM)	1
22	Differently Abled (Partially Deaf / Ortho)		2
TOTAL			64

3. IMPORTANT DATES :

i)	Date of Notification	24.11.2016
ii)	Date of commencement of online Registration of Application	28.11.2016
iii)	Last date for Registration and Submission of online application	14.12.2016

iv)	Date and Time of Written Examination	<p>The Competitive Written Examination will be conducted as per TANCET norms by Anna University, Chennai-25, during the Month of January / February' 2017. The exact date and time of competitive written examination will be hosted in the website: www.tnscbrecruitment.in</p> <p>Candidates shall down load the Hall Tickets. Separate Hall Ticket will not be sent.</p>
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4. QUALIFICATION :

A) AGE (AS ON 01.07.2016) :

Sl. No.	Category of Candidates	Name of the Post	Minimum Age (Should have completed)	Maximum Age
1.	i) SC, SC(A), ST, MBC/DC, BC and BC(M).	Junior Engineer (Civil)	18 Years	35 Years (should not have completed)
	ii) Others [i.e. candidates not belonging to SC, SC(A), ST, MBC/DC, BC and BC(M)]			30 Years (should not have completed)
2.	i) SC, SC(A), ST, MBC/DC, BC and BC(M).	Assistant Engineer (Civil)	18 Years	35 Years (should not have completed)
	ii) Others [i.e. candidates not belonging to SC, SC(A), ST, MBC/DC, BC and BC(M)]			30 Years (should not have completed)

NOTE :

- 10 years age relaxation is available for Differently Abled Person of all categories wherever maximum age limit prescribed.

B) EDUCATIONAL QUALIFICATION :

Candidates should possess the following qualification irrespective of post as detailed below : [As on Notification Date i.e. (24.11.2016)]

Sl. No.	Name of the Post	Qualification
1.	Junior Engineer (Civil)	Diploma in Civil Engineering(**)
2.	Assistant Engineer (Civil)	Degree in Civil Engineering(**) / AMIE(Civil)**

(**) Also refer the following instructions:

(i) The qualification prescribed for the Junior Engineer (Civil) :

Must have passed the required qualification in the order of studies i.e. 10th/SSLC/HSC with Diploma in Civil Engineering (as the case may be) awarded by DOTE / any other Institution / Board recognized by the Government of Tamil Nadu.

(ii) The qualification prescribed for the Assistant Engineer (Civil) :

Must have passed the required qualification in the order of studies i.e. 10th/SSLC/HSC with Under Graduate Degree in Civil Engineering/equivalent from the recognized University / Institution approved by AICTE / recognized by UGC wherever applicable (or) Must have passed Sections A and B of A.M.I.E.(India) Examination - in Civil Engineering, from the recognized Institute.

- i) The candidates who have not passed 10th/SSLC/HSC Examination (as the case may be) are not eligible even if they possess a higher qualification for the post mentioned above Sl. No. 1 & 2 in Para 4(b) of this Notification.
- ii) The candidate who are having either Provisional Certificate (OR) Degree Certificate as on date of notification alone are eligible to apply for the above posts.

C) KNOWLEDGE IN TAMIL :

Candidates should possess adequate knowledge of Tamil on the date of notification.

EXPLANATION :

- i) For this purpose, a person will be deemed to possess an adequate knowledge in Tamil in the case of a post for which Educational Qualification prescribed is the minimum general Educational Qualification and above he / she must have passed the 10th/SSLC/HSC/Degree (as the case may be) etc., with Tamil as one of the languages or studied the High School Course in Tamil Medium and passed the SSLC Public examination in Tamil Medium.
- ii) Every person appointed to the post whose first language is other than Tamil should pass the Tamil language EXAMINATION conducted by the TNPSC within the period of probation otherwise action as deemed fit will be taken as per Tamil Nadu Slum Clearance Board Service Regulation amended from time to time.
- iii) Passing the qualifying examination or changing the religion after the date of this Notification shall not be considered.

D) All eligible candidates including the candidates sponsored by the Employment Exchange and Open category candidates shall apply through online to appear in the competitive written examination. The selection for all the above posts will be strictly based on the ranking of competitive written examination as per Rule of reservation and as per the ratio 1:5 for appearing the viva-voce interview.

E) The Candidates employed in Government / Quasi Government / Public Sector undertaking / Boards and Corporations etc., - who are interested to apply can apply through online and also to appear for written examination and if they called for Viva-Voce Interview acquiring eligible mark should submit the No Objection Certificate from the Employer in prescribed Format (**Annexure-I**) available in the website www.tnscbreruitment.in

5. GENERAL INFORMATION :

a) Tamil Nadu native candidates alone eligible to apply.

- b) The Rule of Reservation of appointments is applicable to the post and the distribution of vacancies will be as per rule in force.
- c) In G.O. (Ms.) No. 145, Personnel and Administrative Reforms (S) Department, Dated : 30.09.2010, G.O.(Ms.) No. 40, Personnel and

Administrative Reforms (S) Department, dated : 30.04.2014 the Government have issued orders to fill up 20% of all vacancies in Direct Recruitment on preferential basis to persons who studied the prescribed qualification in Tamil medium. The 20% reservation of vacancies on preferential allotment to Persons studied in Tamil Medium (PSTM) will apply for this recruitment. (Candidates claiming this reservation should have studied the prescribed qualification for the post in **Tamil Medium** and should have the certificate for the same. Having written the examinations in Tamil language alone will not qualify for claiming this reservation). If the candidates with PSTM are not available for selection for appointment against reserved turn such turn shall be filled up by Non-PSTM candidates but belonging to the respective communal category. The PSTM Reservation Certificate, shall be produced by the candidate as it has been in prescribed Format **(Annexure-II)** available in the website at www.tnscbreruitment.in which shall be obtained from the Head of the Institution where he/she studied.

- d) Tamil Nadu native candidates alone will be considered for communal reservation. The community recorded in the certificate of Tamil Nadu native candidate should appear in the list of communities approved by the Government of Tamil Nadu **(Annexure-III)**.
- e) 30% of reservation for women candidates is applicable for the above mentioned posts. If no qualified and suitable women candidates are available for selection against the vacancies reserved for them, those vacancies will be filled by male candidates belonging to the respective communal categories.
- f) **CERTIFICATE OF PHYSICAL FITNESS :**
Candidates selected for appointment to the post will be required to produce a certificate of physical fitness from the Medical Officer of Rank as stipulated by Government of Tamil Nadu.
- g) 3% of reservation for Differently Abled Persons will apply for the recruitment. If no suitable Differently Abled Person belonging to a particular Differently Abled Category is available for selection against the vacancies reserved for them and the same will be filled as per rule in force.
- h) The Differently Abled Persons shall be required to produce a certificate of physical fitness if he/she called for Viva-Voce Interview, from the Recognized Medical Board of the District.

- i) As per G.O. No. 142, Personnel and Administrative Reforms (S) Department, Dated : 14.10.2009, selection will be made as per 1:5 ratio.
- j) Correct and true information regarding arrest, convictions / debarment / disqualification by any recruiting agency, criminal or any disciplinary proceedings initiated or finalised, participate in agitation or any Political Organisation, candidature in election for Parliament / State Legislature / Local Bodies etc., if any, should also be furnished to the Tamil Nadu Slum Clearance Board at the time of application, i.e. the details thereof, originals of the judgement of Acquittals, order / or G.O. Dropping further action in Departmental proceedings or any document that may prove the suitability of such candidates for a Government appointment in such cases must be produced at the stage / time of certificate verification / interview.
- k) Applications containing wrong claims relating to other basic qualifications / eligibility age / category of reservation / Educational qualification will be liable for rejection.**
- l) Words of Masculine Gender in these instructions should wherever the context so requires be taken to include Female Gender.

6. PROCEDURE OF SELECTION

A) SELECTION WILL BE MADE IN TWO SUCCESSIVE STAGES :

SUBJECT	DURATION	MAXIMUM MARKS	REMARKS
WRITTEN EXAMINATION : Written Examination in OMR Format Subjects (Civil Engineering) 100 Questions / Marks	2 Hours	100 *	* Marks obtained in the Competitive Written Examination to be worked out to 85 (Eighty Five).
Viva-Voce INTERVIEW		15	
TOTAL		(85+15) = 100	

B) WRITTEN EXAMINATION :

- i) The question paper for WRITTEN EXAMINATION for the post of **Junior Engineer (Civil)** will be of Objective type in MCQ of Diploma standard and it will be in **English**.
- ii) The question paper for WRITTEN EXAMINATION for the post of **Assistant Engineer (Civil)** will be of Objective type in MCQ of Under Graduate standard and it will be in **English & Tamil**. In case of doubt, the English version is final (wherever English/Tamil version available).

C) SCHEME OF WRITTEN EXAMINATION (OBJECTIVE TYPE) AND VIVA-VOCE INTERVIEW :

Sl. No.	Name of the Post	Duration of the EXAMINATION	SYLLABUS
1.	Junior Engineer (Civil)	2 Hours	The Question paper will have one part. The questions will be in Diploma standard for the post mentioned above Sl.No.1 and Under Graduate standard for the post mentioned above Sl.No.2 of this notification.
2.	Assistant Engineer (Civil)		

D) QUESTIONS AND EVALUATION SCHEME :

Sl. No.	Type	No. of Questions	No. of alternative Answers	Maximum Mark for Correct Answer	Maximum Marks	Remarks
1.	Subjects	100	4	1	100	Multiple shading will be considered as wrong answer.

NOTE :

- A minimum of **40 Marks** (out of 100 Marks) shall be required in Written Examination for consideration of selection for all categories.
- The required number of candidates selected from the competitive written examination may be permitted to attend Viva-Voce Interview based on the ranking and as per Rule for reservation in the ratio of 1:5.

After the WRITTEN EXAMINATION, the Selection will be finalized as below :

i)	Marks obtained in the competitive written examination to be worked out to	-	85
ii)	For Viva-Voce Interview	-	15

	Total		100

The final selection shall be made based on the merit of the marks (Written Examination + Viva-Voce Interview) and as per Communal Roster. If the Candidates not attended the Interview, he/she will not be considered for Selection.

Merit List :

A merit list will be prepared based on the total mark of 100. In case where more than one candidate have got the same marks in the common merit list, the inter-se-merit among such candidates shall be determined in order of priority as specified below :

(a) For Junior Engineer (Civil)

- (i) Percentage of Marks/CGPA - in Diploma.
- (ii) Total Marks in 10th /SSLC.
- (iii) Mark in Mathematics in 10th /SSLC.
- (iv) Date of Birth (elder will be given preference).

(b) For Assistant Engineer (Civil)

- (i) Percentage of Marks/CGPA - Under Graduate Degree.
- (ii) Total Marks in 10th /SSLC.
- (iii) Mark in Mathematics 10th /SSLC.
- (iv) Date of Birth (elder will be given preference)

NOTE :

- i) To use Blue or Black ink Ball Point Pen only.**
- ii) OMR Answer sheet will be invalidated if shaded in Pencil.
- iii) The OMR answer sheet will be invalidated if the box for Booklet Number is not shaded and could not be identified even by physical verification of the answer sheet.

E) SYLLABUS :

The syllabus for the posts of Junior Engineer (Civil) and Assistant Engineer (Civil) are available in website www.tnscbrecruitment.in as **Annexure-IV(A) & Annexure-IV(B)** respectively.

NOTE :

- The Written Competitive Examination will be conducted **only in CHENNAI.**

7. EXAMINATION FEES :

[For OC, BC, BC(M), MBC & DC]	Rs. 500/- (Rupees Five Hundred only)
[For SC, SC(A), ST, Differently Abled Person candidates belonging to Tamil Nadu]	Rs. 250/- (Rupees Two Hundred and Fifty only)

NOTE :

- a) For the payment of Examination fee, the candidate shall pay online banking / debit / credit card payment for which they have also to pay the service charges, taxes as applicable.
- b) The Examination Fee will not be refunded to the Applicant on account of any reason.

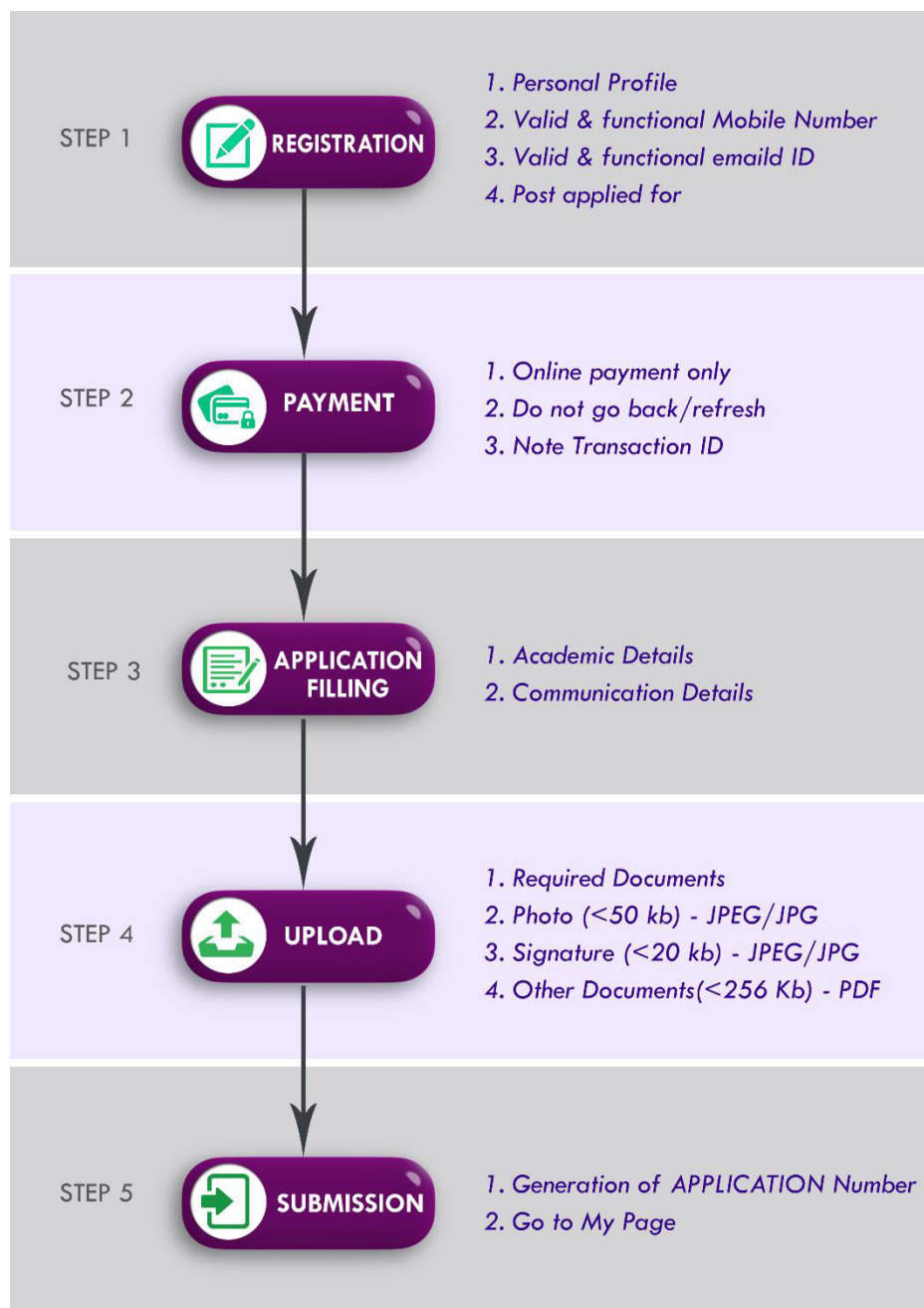
8. HOW TO APPLY :

- i) Candidate should apply only through online in the Website www.tnscbreruitment.in In the website the candidate can log on to the online application portal by clicking the link.
- ii) The application received directly other than the online application portal will not be taken into account and will be rejected.
- iii) The candidate should use a valid and functional e-mail id and a valid and functional Mobile number for registration of online application. This email id and mobile number must be maintained active, as **all the communications to the candidates from Tamil Nadu Slum Clearance Board (TNSCB) will be sent only to the registered Mobile number.**
- iv) The candidate must keep ready the details of Marks, Percentage/ CGPA of Marks, Registration/Certificate Numbers, Year of Passing, Board/ Institute/University details etc., in their hands before applying through online.
- v) Before applying, the candidates should have the following items to be ready in CD or DVD or Pen Drive as per the convenience of the candidates.
- vi) Scanned image of their Photograph, Signature in jpeg format only with prescribed file size, resolution, etc. The procedure for taking Photograph, Signature are given with full details in the Guidelines to the candidates.

- vii) Scanned copy of Community Certificate of the candidates belonging to SC, SC(A), ST, MBC/DC, BC, BC(M). (Not applicable to General Candidates) in PDF format only if applicable.
- viii) Scanned copy of Degree Certificate or Provisional Certificate, Diploma Certificate, PSTM Certificate, Differently Abled Certificate etc., of the Candidates (whichever is applicable) in PDF format only.

9. APPLYING ONLINE :

- i) Candidates are first required to log on to the Website www.tnscbrecruitment.in In the website the candidate can go to the Online application portal by clicking the link.
- ii) Follow the procedure given in the Guidelines to the candidates for applying in Online.
- iii) Applying through online have the following major procedures.



- a) One Time User Registration.
- b) Candidate Profile updation which includes various sections like Personal Information, Educational Qualifications along with necessary relevant upload of scanned copy of documents.
- c) Download the filled Application if required by the Applicant.
- iv) After the candidate completes the One Time Registration, the User ID & Password have to be kept confidential and do not disclose it to anyone.
- v) This USER ID can be used for log on into the application portal for applying for various posts if the candidates are eligible for that post after updating the relevant profile information.
- vi) If the **candidate is coming under Differently Abled category** and unable to make signature can take left hand thumb impression and even if not possible for left hand thumb then the candidate can take Right hand thumb impression. **An online application uploaded without Photograph, Signature/Thumb impression (as the case may be) will be rejected.**
- vii) Candidates must upload the relevant scanned copies in PDF format as follows :

Sl. No.	Certificate	Description
1.	Differently Abled Certificate	To avail the Differently Abled Reservation.
2.	Studied Prescribed Qualification in Tamil Medium	The PSTM certificate shall be obtained from the Head of the Institution where he/she studied.

NOTE :

Candidate who have One Time Registration User ID and Password have to apply separately for all Notifications. One Time Registration will not be considered as applications for any post.

10.MODE OF FEE PAYMENT :

The Candidate can **Pay the Examination fee only through online (payment gateway).**

I) FOR PAYMENT GATEWAY

- a) The candidates can pay the examination fees through the payment gateway provided.
- b) Online Application Registration will be taken as successful, only if the payment is made and upload required documents.

NOTE :

- i) **Tamil Nadu Slum Clearance Board (TNSCB) shall not be responsible for any errors occur while making via Gateway Payment.**
- ii) **Payment of examination fees in the form of DD (Demand Draft) / Postal Order etc., will not be accepted and the fee will not refunded.**

III) PRINT OPTION :

- a) After submitting the application, candidates can print / save their application in PDF format.
- b) After log on to the application portal using User ID and password, Candidate can download their application and print if required.
- c) Candidates need not send the printout of the online application or any other supporting documents to the Tamil Nadu Slum Clearance Board. The certificates and the other documents will be verified only when the candidates coming up for next stage of selection.

NOTE :

- i) Candidates are advised in their own interest to apply on-line much before the closing date and not to wait till the last date to avoid the possibility of disconnection / inability / failure to log on the Tamil Nadu Slum Clearance Board website on account of heavy load on internet / website jam.
- ii) Tamil Nadu Slum Clearance Board does not have responsibility for the candidates not being able to submit their applications within the last date on account of the aforesaid reasons or for any other reason beyond the control of the Tamil Nadu Slum Clearance Board.
- iii) Under No circumstances, a candidate should / mention email ID or Mobile Number to any other person. In case a candidate does not have a valid personal e-mail ID, they should create a new e-mail account till final results are announced.
- iv) Candidates should carefully fill in the details in the On-line application at the appropriate places and submit the details as per the procedure given. Candidates are advised to verify

each and every particulars filled in the application. The name of the candidate or his / her father etc should be spelt correctly in the application as it appears in the certificates / mark sheets. Any change / alteration found may disqualify the candidature.

- v) Request for change / correction in any particulars in the Application form shall not be entertained under any circumstances AFTER THE APPLICATION HAS BEEN SUBMITTED. Tamil Nadu Slum Clearance Board will not be responsible for any consequences arising out of furnishing of incorrect and incomplete details in the application or omission to provide the required details in the application form.

11. REJECTION OF APPLICATION :
(At any stage of Recruitment Process)

- a) If application is received after closing date for any reason whatsoever.
- b) If the candidate does not found to have acquired the essential qualification.
- c) If photograph, signature / Thumb impression are not uploaded in the application form in the prescribed format.
- d) If the photocopies of all related documents are not uploaded as well as and when asked to do so.
- e) If a candidate fraudulently claim SC/SC(A)/ST/ MBC& DC/BC/BC(M)/Differently Abled Persons status.
- f) In case the candidate is found using unfair means or adopting any malpractice at any stage of selection process.
- g) The Tamil Nadu Slum Clearance Board reserves its right to postpone / cancel the recruitment process at any stage without assigning any reasons thereof.

12. OTHER IMPORTANT INSTRUCTIONS :

Candidates should ensure their eligibility for Examination:

The candidates applying for the examination should ensure that they fulfil all eligibility conditions for admission to examination. Their admission to the examination will be purely provisional subject to satisfying of the eligibility conditions. Mere issue of memo of admission to the candidate will not imply

that his / her candidature has been fully accepted by the Tamil Nadu Slum Clearance Board.

- a) **How to apply :** Candidates are required to apply online by using the website www.tnscbrecruitment.in Detailed instruction for filling up online application are given above.
- b) The Hall tickets for eligible candidates will be made available in the website for downloading by candidates. **No Hall Ticket will be sent by Post.** So, the candidates should watch website ahead / before the scheduled date of examination.
- c) The candidates are informed that any change of information furnished in online application will not be entertained after making examination fee. Hall ticket will be generated based on the Post opted by the applicant.

13. Mobile Phones and other Articles Banned :

- a) Candidates are not allowed to bring Pager, Cellular Phone, Calculator, Memory Notes and books etc. or any other Electronic device or Recording Device either as separate piece or part of something used by the candidate such as Watch or Ring inside the Examination Hall.
- b) If they are found to be in possession of any such thing or instrument they will not be allowed to write the examination further, besides invalidation of answer paper and / or debarment. If it is considered necessary they will be subjected for a physical search including frisking on the spot.
- c) Do not bring into the Examination Hall any article such as books, notes, loose sheets, mathematical and drawing instruments, Log tables, stencils of maps, slide rules, text books, rough sheets etc. except the permitted writing material i.e. pen. No colour pen or pencil must be used.
- d) Candidates are advised in their own interest not to bring any of the banned items including Mobile Phones / Pagers to the venue of the examination, as arrangements for safekeeping cannot be assured.
- e) The candidates applying for the examination should ensure that they fulfil all the eligibility conditions for admission to the Examination. Their admission for Written EXAMINATION and interview will be purely provisional, subject to their satisfying the

prescribed eligibility conditions. The certificates should be submitted when called for by the Tamil Nadu Slum Clearance Board. If no verification at any time before or after the written EXAMINATION and interview, it is found that they do not fulfil any of the eligibility conditions; their candidature for the examination will be cancelled by the Tamil Nadu Slum Clearance Board.

- f) If any of their claims found to be incorrect, they may render themselves liable for disciplinary / criminal action by the Tamil Nadu Slum Clearance Board.
- g) Unfair means strictly prohibited : No candidate shall copy from the papers of any other candidate nor permit his papers to be copied nor give nor attempt to give nor obtain nor attempt to obtain irregular assistance of any description.
- h) Conduct in Examination Hall : No candidate should misbehave in any manner or create a disorderly scene in the Examination Hall or harass the staff employed by the Tamil Nadu Slum Clearance Board for the conduct of the examination. Any such misconduct will be severely viewed and penalised.

14. If the candidates eligible to apply both for the Junior Engineer (Civil) Post & Assistant Engineer (Civil) Post, he/she should fill up the Application format prescribed for **"Junior Engineer (Civil) & Assistant Engineer (Civil)"**.

15. The Online Application can be filled upto 14.12.2016 till 23:59 Hrs. After which the link will be disabled.

(For any additional information the candidates may refer the website www.tnscbrecruitment.in)

Date : 24.11.2016
Place : Chennai - 5.

Chairman
TNSCB